Integration provides the best path forward to ensure a vibrant, on-campus Clarion experience for future generations.

- Integration focuses on student success. The goal is to create new opportunities for students, including expanded academic programs and support services, and to hold down costs for students at all three campuses.

- California, Clarion and Edinboro all bring strengths and will be equal partners in integration.

- Integration’s purpose is to financially strengthen institutions; Act 50 specifically states universities cannot be closed. We will continue to invest in and maintain our brick-and-mortar buildings.

- Integration is designed for retaining the Clarion name and preserving the campus history and traditions, identity, our blue and gold colors, our golden eagle, campus experiences and value proposition. The Clarion name holds power, which is important to our future.

- Students will find that an integrated university with multiple locations, including a virtual campus, offers an expanded array of academic programs, courses and faculty expertise, and potential access to more internships and experiential learning opportunities.

- Integration will stabilize Clarion financially through sharing of services and systems and combined faculty and staff, freeing funds to reinvest in the integrated university and to grow new markets.

- A stronger Clarion means that students from rural areas like ours will have access to affordable, high-quality education that is close to home.

- Integration will allow us to work together to recruit, retain and graduate students, not compete with each other in a crowded market.

- Increasing online enrollment grows resources which will support the on-campus experience; the goal is to serve new student populations, especially working adults who are looking to add or complete a degree.

- The western integration process is inclusive: More than 425 students, faculty and staff have volunteered in the 200-plus working groups engaged in the process.
KEY takeaways

- **Clarion University is not closing.** Students will continue to come here to live and participate in a traditional ON-CAMPUS experience.
- Clarion is **not moving totally online.**
- Athletics will continue. **We will remain Golden Eagles.**
- **Large-scale layoffs are NOT part of the plan.** Workforce reductions will occur gradually, many through retirement incentives, normal attrition and non-replacement of positions.
- Clarion is building a **strong and sustainable future** that will serve students for decades to come.

Regardless of integration, we are committed to financial sustainability; this includes aligning costs with revenues. We will make every effort to do this in a way that limits impact on employees.

Our real-time options for securing the future of public higher education in Pennsylvania are limited. This plan was developed to create stronger institutions for our students, our communities and the commonwealth.

To read the plans and offer comments, please visit [passhe.edu/integrations](http://passhe.edu/integrations).