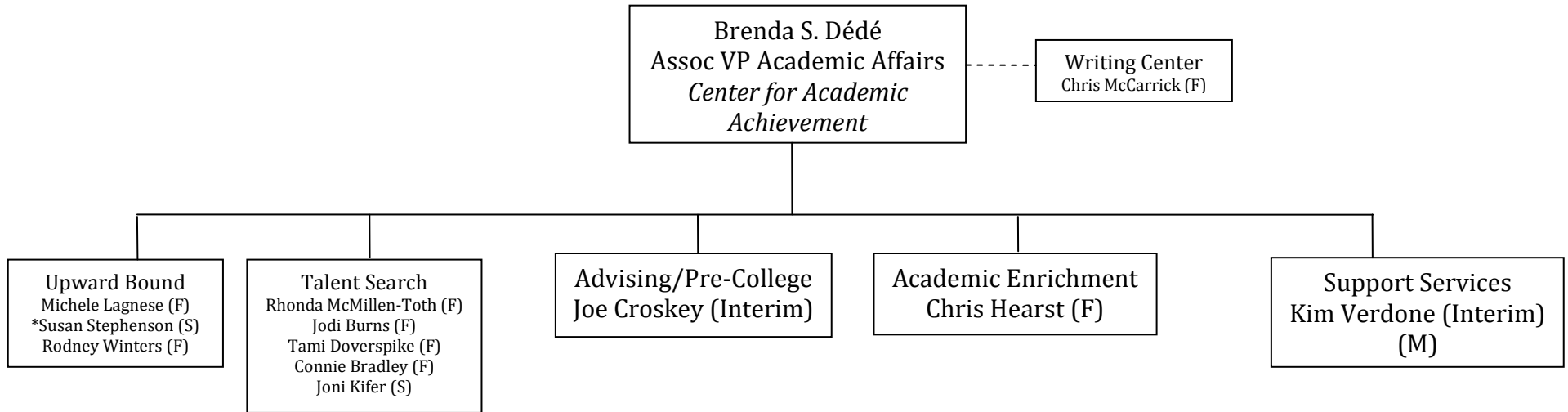


# Clarion University of Pennsylvania

## Academic Support and Retention

Effective July 1, 2011



(M) Management  
(F) Faculty  
(SCUPA)  
(S) Staff