

**University Leadership**  
Thursday, September 17, 2020  
Via Zoom  
**Meeting Notes**

Attendees:, Bill Bailey, Sharon Bauer, Sue Bloom, Mary Buchanan, Jeff Childs, Frank Connelly, Joseph Croskey, Len Cullo, Laura Delbrugge, David Dollins, Kristina Dworek, Gatesman, Jim Geiger, Pam Gent, Sue Gourley, Bethann Grolemond, Jesse Haight, Jason Hendershot, Lisa Hepler, Shawn Hoke, Ann Jamison, Tony Johns, Rogers Laugand, Linda Lillard, Deb Kelly, Cindy King, Anita Lahr, , Terry Latour, Hope Lineman, Kerry Mapes, Jen May, Chris McCarrick, Jim McGee, Katrina Pascuzzo, Dr. Dale-Elizabeth Pehrsson, Mike Phillips, Gwen Price, Sam Puleio, Adam Roberts, Amy Salsgiver, Steve Selker, Matt Shaffer, Diane Simpson, Jeanne Slattery, Wendy Snodgrass, Deb Sobina, Tim Stevenson, Kristin Stiglitz, Lorie Taylor, Casey Teske, Carrie Thompson, Tammy Varsek, Juanice Vega, Kim Wyman

**Clarion/Cal/Edinboro Integration**

Dr. Dale discussed the partnership with California, Clarion and Edinboro universities. We will be forming a partnership that could build on our institutional strengths and education opportunities for students. She announced that the Chancellor has asked her to be the lead president in the integration process. This integration could take anywhere from 1-5 years.

**COVID-19 Update and moving into January**

Tim Fogarty reported that the Response Team is focusing on spring semester and bringing students back to campus. They will be making a decision in late October on our plans for spring.

**Multicultural Training**

Tim Fogarty reported that he had conversations with Dr. Dale and the collective bargaining units to have a multicultural training for all university employees.

Amy Salsgiver reported that the Presidential Commission on Racial Equity invited the campus community to participate in the 21-Day Racial Equity Challenge. This involves daily modules that cover a wide-range of topics surrounding racial equity, and aims to educate participants on "the origins of the concept of race, how it influences us as individuals and organizations, and how it functions to preserve inequities in our laws, institutions and systems. They are also looking to schedule Zoom lunch talks to discuss topics that are currently in the news.

Dr. Dale announced that at the Black Studies Minor Symposium on September 16 they honored Dr. Brenda Dede with two awards. One hundred people attended the online event.

**Office of Diversity, Equity and Multicultural Affairs**

Dr. Dale announced that as of September 1, Rogers Laugand would be sitting on the President's cabinet and overseeing Diversity Affairs and Multicultural Education. The office will focus on student diversity and inclusion in education. He will continue to

oversee the Building Bridges Program. He is working with faculty to introduce a new course on Racism. The office will also house International Programs and Social Equity. Amy Salsgiver has been appointed as the University's Title IX coordinator.

### **Communications – Mask Up! Wings Up!**

Jim Geiger reported that the Foundation supplied masks to university employees and students currently on campus. His office is working on a video shoot for the spring semester on the best ways to clean and sanitize COVID-19 areas. The Alumni Office will be hosting a virtual homecoming to include Zoom meetings.

### **Leadership Training**

Drs. Dale and Fenske will be announcing the co-leaders in the leadership development initiative. This leadership training is to provide developmental skills for employees.

### **Financial Sustainability Plan**

Len Cullo reviewed his FY2020-2021 budget that he will share with Faculty Senate and the Council of Trustees this week.

### **Technology Update**

Sam Puleio reported his team had a target date to launch all the classrooms for virtual learning and they worked to address the special needs requests. They will continue to work with areas on the administration and academic side. The PASSHE software project for all the state system schools to use the same system is expected to be released in October. The launch point for the new system is year 2022-2023.

### **Enrollment Management**

David Dollins provided the fall enrollment update and academic profile trends. The top four feeder schools for fall are CL, Brookville, Clarion and Cranberry. We have the highest retention rate at 77 percent in 29 years.

### **Admissions**

Carrie Thompson updated the group on the Admissions team. They are doing both virtual and face-to-face visits this fall. Students and parents want to come to campus. They will be hosting academic colleges' open house and academic days. They will be offering a drive-in open house on October 10. The Admissions team will be hitting the road to visit high schools in the coming weeks.

### **Student Affairs**

Jen Graham reported there are 522 students in the residence halls. Some students went back home to live and others decided to move in after the semester start. Students in the residence halls are masking up and social distancing.

Jim McGee reported that the Rec Center has been open for students and employees with limited occupancy. They have over 100 off-campus students who are paying the rec center fee this semester. They are trying to keep the students engaged by offering weekly gaming tournaments. He is still spearheading the Good Neighbor Program.

Wendy Snodgrass reported that athletes are being monitored. The first two weeks of classes, they wanted them to get accustomed to the online learning and their classwork. They trained the first two weeks in small groups doing strength training.

They now are in week 3 and have full team activities. All athletic facilities are cleaned regularly with the misting spray system in the weight and wrestling rooms and at the stadium.

### **Carlson Library Services**

Terry Latour noted that the library is open 6 days/week, Sun-Friday. Approximately 175-200 people are using the library. They have small group study rooms limited to two people.

### **Venango Campus**

Pam Gent talked about the Venango campus programs. They have been working with PASSHE on the regional employee assemblies to improve alignment of academic programing with employer needs. They have developed new certificate programs and have academic resources available in Suhr Library. They currently are working with the local firefighting agency for Continue Education for workforce development.

Steve Selker reported that Computing Services worked to establish a computer on wheels for electronic charting for the nursing students. They roll into the rooms with the manikins, put the vitals on the screen for Zoom so the class can all review the charts.