

**University Leadership**  
Thursday, November 19, 2020  
Via Zoom  
**Meeting Notes**

Attendees: Sharon Bauer, Sue Bloom, Mary Buchanan, Jeff Childs, Frank Connelly, Joseph Croskey, Len Cullo, Laura Delbrugge, David Dollins, Josh Domitrovich, Allison Downs, Kristina Dworek, Jeff Eicher, Susanne Fenske, Tim Fogarty, Phil Frese, Lacey Fulton, Rob[KRS1][KRS2] Gatesman, Jim Geiger, Pam Gent, Jenn Graham, Bethann Grolemond, Jesse Haight, Dave Hartley, Jason Hendershot, Lisa Hepler, Tina Horner, Ann Jamison, Tony Johns, Anita Lahr, Mel Lahr, Terry Latour, Rogers Laugand, Linda Lillard, Deb Kelly, Cindy King, Doug Knepp, Kerry Mapes, Jen May, Chris McCarrick, Dani McCauley, Jim McGee, Corey Negley, Joyce Overly, Katrina Pascuzzo, Dr. Dale-Elizabeth Pehrsson, Mike Phillips, Gwen Price, Sam Puleio, Adam Roberts, Amy Salsgiver, Steve Selker, Matt Shaffer, Diane Simpson, Jeanne Slattery, Wendy Snodgrass, Deb Sobina, Tim Stevenson, Kristin Stiglitz, Lorie Taylor, Casey Teske, Carrie Thompson, Tammy Varsek, Juanice Vega.

**Spring reopening**

Tim reported the Response Team has the spring plans in place. They will be expanding to face-to-face classes and adding additional custodial staff for all buildings. They will be installing 80 ionized units in buildings without central air. They are prepared to pivot plans for spring, if needed. All students who return to campus will be tested. As per the Commonwealth, all travel of residence outside the state and those coming into Pennsylvania will be asked to quarantine for 14 days or provide proof that COVID test was negative within 72 hours of their return. Employees should work remotely when possible.

Dr. Dale noted that we will hold virtual commencement ceremonies both for winter 2020 and spring 2021.

**Western Integration Project**

Dr. Dale reported they are working on the northwest integration planning with 17 working groups within the CCE Integration. The implementation plan is due to the Chancellor by April 1, 2021. Following, will be a 60-day public comment period for feedback from constituents. The Plan will then go to the BOG for their approval. The earliest integration could begin is August 2022.

There will be four campuses – three on ground and an online campus. She will serve as interim president at EU beginning January 1. Susanne Fenske has been appointed the Quality Assurance contact for the integration with Kelly Moran, CalU, is the project manager.

Pam Gent talked about the academic working groups and that several subgroups have been formed within those working groups. They are reviewing the charge today for each of these groups. The integration will have one academic program, one curriculum and one accreditation and so on.

Jim Geiger stated that his team is working together on the same communications at all campuses.

David Dollins reported that they are reviewing the same application process for the three campuses.

### **Leadership training**

Dr. Fenske noted they are implementing leadership training for employees. They pulled together a core group and designated two leaders, Dr. Gwen Price and Isaac Leonard. Dr. Price stated that the group met to strategize and throw out ideas for themes for this leadership structure. They will meet next week and are hoping to have more involvement on the committee by spring.

### **DEI initiatives and Bias Response team**

Rogers reported that he followed-up with students with an email after the election advising students how to cope with the situation and that the Health Center is available, if needed. The Inclusive Community Assessment Team is following up with students regarding a social media post. The Inclusive Community Assessment Team had some issues with the online form for reporting incidents. In the meantime, please contact Rogers or Amy to report issues.

Rogers has been working with the Office of Greek Life to bring back Black fraternities and sororities on campus. They are also looking into the process of creating a Black Lives Matter chapter on campus. The PSAC conference has approved the Social Justice Task Force and they are submitting names of participants for the task force.

Rogers reported that Building Bridges facilitated a session with the department of Student Engagement & Development last week where several employees participated. The employee facilitated dialogue focused on issues on diversity and inclusion. The sessions went very well and they hope to continue these dialogues next semester.

He mentioned about the MLK series event, "Black Lives & the Legacy of George Floyd: A Conversation". That he hosted on November 11 and recommended everyone view the link:

<https://us02web.zoom.us/rec/share/fbHKR4-9e5-6JTRqS4ZteuABpaOfZuKUufnpP32bXSMOm9Gi424mzXf8Jayga.ftCakM9odcBFhRMt>

Passcode: #2TxvJFm

### **IT Update**

Sam Puleio reported his team is preparing for spring. They reviewed with each department any classroom needs. For integration, there is an IT project for each working group. Locally, they are working on items to work in remote status and piloting enhanced 365 services.

### **Enrollment Update**

The Admissions team has conducting high school visits over Zoom, providing campus visits and preview days. Faculty are participating in these visits. They mailed paper applications to students. Purchased additional 22,000 senior names for mailings.

The Center for Student Outreach and Success Coaching workshop is scheduled for spring with advisors and support students. Financial Aid is finalizing award letters and those will be mailed to freshman before Thanksgiving. This is much early than past years.

**Other Updates**

Jenn Graham reported that they have 680 students looking to come back to university housing in the spring.

Ann Jamison reminded everyone of the Annual Toy Drive at Eagle Commons on Nov 20.

Meeting adjourned at 10:47am.