

Transitional Sabbatical Agreement Proposal

The Pennsylvania Western University APSCUF chapters (Clarion, California, Edinboro) propose this agreement for sabbatical policies and procedures.

- I. For the 2022-2023 academic year, the sabbatical policies and procedures followed at former Clarion, California and Edinboro Universities will be used to award sabbaticals to faculty assigned to the PennWest-California, PennWest-Clarion, and PennWest Edinboro campuses and represented by the California, Clarion, and Edinboro APSCUF Chapters, respectively.
- II. For the 2022-2023 academic year, each APSCUF Chapter will form a sabbatical committee using the procedures followed at the respective legacy University for the purposes of reviewing applications and ranking/recommending candidates to management.
- III. The only changes to the enactment of the three policies former Clarion, California and Edinboro Universities are as follows:
 - Faculty may submit sabbatical applications electronically
 - Due dates for sabbatical applications will follow the schedule outlined in Section IV, below.
- IV. The following schedule will be used to bring the various campus due dates into alignment, beginning with the 2023-24 academic year:
 - PW-California
 - 2022-2023 – application for 2023-2024 due December 1, 2022, and application for 2024-2025 due March 28, 2023
 - 2023-2024 – application for 2025-2026 due December 1, 2023
 - 2024-2025 – application for 2026-2027 due December 1, 2024
 - PW-Clarion
 - 2022-2023 – application for 2024-2025 due March 28, 2023
 - 2023-2024 – application for 2025-2026 due December 1, 2023
 - 2024-2025 – application for 2026-2027 due December 1, 2024
 - PW-Edinboro
 - 2022-2023 – application for 2024-2025 due December 1, 2022
 - 2023-2024 – application for 2025-2026 due December 1, 2023
 - 2024-2025 – application for 2026-2027 due December 1, 2024

- V. Clarion, California and Edinboro APSCUF will provide management with a first draft of a single, Penn West Sabbatical Policy and Procedure document, to be agreed upon before and enacted after July 1st, 2023.
- VI. This Agreement shall automatically terminate on June 30, 2023. It is agreed that the provisions of Section IV, above, shall be incorporated into the Agreement contemplated under Section V, above.
- VII. This agreement is non-precedent setting.

PENNSYLVANIA WESTERN UNIVERSITY

Dr. Scott E. Miller, VPAA/Provost Date

APSCUF

Dr. Samuel M. Claster, President Date
Edinboro Chapter

Dr. Joyce Overly, President Date
Clarion Chapter

Dr. Mario Majcen, President Date
California Chapter