

Clarion University Presidential Plan
June 2016 - September 2018: February 2017 Update

Strategically Focused Priorities

Priority 1: Student Success & Enrollment

Actions

- 1.1: Commission the Provost to complete an 18-month enrollment plan.
- 1.2: Conduct a national search to recruit a new AVP for enrollment.
- 1.3: Admit, retain and graduate increasing numbers of students.
- 1.4: Prepare students for employment.
- 1.5: Infuse high impact practices into the curriculum.

Results

- 1.1 : Provost has completed a plan.
- 1.2 : Search committee appointed and process is on track to recruit a new AVP by 7/17.
- 1.3 : Spring 2017 increased enrollment in transfer students and specific areas of study continued. Increased retention of current students.
- 1.4 : Continue to grow the CU Mentor Program, currently the program has 112 mentors and 63 new mentees.
- 1.5 : Increasing the number of Freshmen Seminars ; Continued support of undergraduate research.

Priority 2: Resource Generation

Actions

- 2.1: Continue to advocate increased state funding;
- 2.2: Complete a private fundraising campaign to fund student scholarships, improve facilities, and operational priorities;
- 2.3: Continue to work with the University Taskforce on Pricing in order to determine our future approach to the price (i.e. tuition, fees) we charge students;
- 2.4: Commission the VP Finance & Administration to conduct a credible review of business practices with the hope of making those practices more palatable to the entire academic community.
- 2.5: Ensure optimal stewardship of resources.

Results

- 2.1 : Meeting with state elected officials to discuss increased state funding for 2017-18. Working to address an estimated \$4M budget deficit for FY18.
- 2.2 : Campaign is underway with a planned completion Fall 2018.
- 2.3 : The Pricing Taskforce has completed its work and suggested we not pursue any changes in pricing at this time.
- 2.4 : The VP has been commissioned, details are forthcoming.
- 2.5 : On-going efforts to reduce spending to align with actual revenues.

Priority 3: Faculty & Staff Development & Success

Actions

- 3.1: In order to ensure that a diverse professional development approach is offered to faculty and staff, a review will be conducted to describe the existing offerings.
- 3.2: Commission a task force to review the current approach and recommend our future approach to employee professional development.
- 3.3: Meet with the leadership of all the faculty and staff governance groups to discuss how best to go forward in order to ensure productive relationships with faculty and staff.
- 3.4: In order to consider a commitment to making Clarion a national model of constructive “administrative-union relationships”, meet with the leadership of our local unions to consider how we might go forward.
- 3.5: In order to consider ways to unify the Clarion academic community in light of the extensive change that the university has and continues to undergo, meet with the leadership of the faculty to consider how we might go forward.
- 3.6: In partnership with the local faculty union, review and improve the processes that determine faculty promotion, tenure, and sabbatical.

Results

- 3.1: Working to determine the best way to proceed.
- 3.2: Developing the charge for the Taskforce as well as Taskforce membership.
- 3.3: Meeting occurred September 21. They asked for suggestions. None have been received to date.
- 3.4: Met with union leadership and no suggestions were received.
- 3.5: Will be meeting with the leadership of the Faculty Senate and the Faculty Union to discuss this action item.
- 3.6: Provost and AVPEM has a specifically scheduled meeting with the faculty union leadership to develop the process to conduct a review and improve.

Priority 4: Academic Program Distinctiveness & Quality

Actions

- 4.1: Continue to champion the development and launching of new in demand academic programs.
- 4.2: Ensure that current academic programs are regularly and rigorously reviewed to ensure rigor, relevance, student demand, financial sustainability and institutional fit to mission and vision.
- 4.3: Review, update and implement campus academic standards policies in accordance with Board policies after consultation with the Council of Trustees, faculty and students.

Results

- 4.1: Working with the academic leadership, admissions, and marketing and communications leadership to achieve this item. Enrollment is growing in professionally-based programs.
- 4.2: In on-going discussions/review with the Academic Council and the Provost.
- 4.3: Working with the Office of the Provost to achieve specific results. A university policy regarding General Education.

Priority 5: Review and Strengthen the University Leadership Team

Actions

- 5.1: Ensure the appointment of a high quality, academically - oriented Provost through conducting a competitive national search.

Results

- 5.1: Search committee appointed and interviewed candidates. Anticipate a new Provost joining us by 7/17. Appoint a search committee for the Dean of Health and Human Services to join us by 8/17.

