

Clarion University Presidential Plan:
June 2016 - September 2018: September 2016 Update

Strategically Focused Priorities	Results
Priority 1: Student Success & Enrollment	
1.1: Commission the Provost to complete an 18-month enrollment plan.	1.1: Provost has been asked to complete a plan and anticipates a completed plan by 12/16.
1.2: Conduct a national search to recruit a new AVP for enrollment.	1.2: Search committee appointed and process is on track to recruit a new AVP by 7/17.
1.3: Admit, retain and graduate increasing numbers of students.	1.3: Fall 2016 increased enrollment in first year class, graduate students and specific areas of study. Increased retention of current students. Established the Center For The First Year Experience.
1.4: Prepare students for employment.	1.4: Continue to grow the CU Connect Program.
1.5: Infuse high impact practices into the curriculum.	1.5: Increasing the number of Freshmen Seminars; Continued support of undergraduate research.
Priority 2: Resource Generation	
2.1: Continue to advocate for increased state funding.	2.1: Meeting with state elected officials to discuss increased state funding for 2017-18. Received \$5 million to improve campus accessibility.
2.2: Complete a private fundraising campaign to fund student scholarships, improve facilities, and operational priorities.	2.2: Campaign is underway with a planned completion Fall 2018.
2.3: Continue to work with the University Taskforce on Pricing in order to determine our future approach to the price (i.e. tuition, fees) we charge students.	2.3: The Pricing Taskforce will offer recommendations to the PEC this semester.
2.4: Commission the VP Finance & Administration to conduct a credible review of business practices with the hope of making those practices more palatable to the entire academic community.	2.4: The VP has been commissioned, details are forthcoming.

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2.5: Ensure optimal stewardship of resources.	2.5: On going efforts to reduce spending to align with actual revenues.
Priority 3: Faculty & Staff Development & Success	
3.1: In order to ensure that a diverse professional development approach is offered to faculty and staff, a review will be conducted to describe the existing offerings.	3.1: Working to determine the best way to proceed.
3.2: Commission a task force to review the current approach and recommend our future approach to employee professional development.	3.2: Developing the charge for the Taskforce as well as Taskforce membership.
3.3: Meet with leadership of all the faculty and staff governance groups to discuss how best to go forward in order to ensure productive relationships with faculty and staff.	3.3: Meeting set for September 21.
3.4: In order to consider a commitment to making Clarion a national model of constructive "administrative-union relationships, meet with the leadership of our local unions to consider how we might go forward.	3.4: Will be meeting with union leadership, early fall at a future "meet and discuss".
3.5: In order to consider ways to unify the Clarion academic community in light of the extensive change that the university has and continues to undergo, meet with the leadership of the faculty to consider how we might go forward.	3.5: Will be meeting with the leadership of the Faculty Senate and the Faculty Union to discuss this action item.
3.6: In partnership with the local faculty union, review and improve the processes that determine faculty promotion, tenure, and sabbatical.	3.6: Will be meeting with the faculty union leadership to develop the process to conduct a review and update.
Priority 4: Academic Program Distinctiveness & Quality	
4.1: Continue to champion the development and launching of new in demand academic programs.	4.1: Working with the academic leadership and marketing and communications leadership to achieve this item.

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4.2: Ensure that current academic programs are regularly and rigorously reviewed to ensure rigor, relevance, student demand, financial sustainability and institutional fit to mission and vision.	4.2: Will be discussing with the Academic Council.
4.3: Review, update and implement campus academic standards policies in accordance with Board policies after consultation with the Council of Trustees, faculty and students.	4.3: Working with the Office of the Provost to achieve specific results: A University policy regarding General Education.
Priority 5: Review and Strengthen the University Leadership Team	
5.1: Ensure the appointment of a high quality, academically - oriented Provost through conducting a competitive national search.	5.1: Search committee appointed and process established which should result in a new Provost joining us by 7/17.

