

Clarion University
Council of Trustees' Regular Meeting
108 Eagle Commons
Clarion, PA 16214
Thursday, February 21, 2019
7:00 p.m.
Agenda

Pledge of Allegiance

Call Meeting to Order and Roll Call of Board Members

Public Comments

Consent Agenda Chair, JD Dunbar

1. Approval of the December 14, 2018, meeting minutes – See Item 1
2. Approval of the Capital Program Submissions - See Item 2

RESOLVED, that the Council of Trustees, Clarion University, approve the Consent Agenda for February 21, 2019.

Memorial for Trustee Dr. Syed R. Ali-ZaidiJD Dunbar

Report of Clarion Student Senate Brianna Shepherd

Report of Faculty Senate Jim Lyle

Report of Enrollment Management David Dollins

Report of Academic Affairs Pam Gent

Report of the President Jim Geiger

Report of PACT Milissa Steiner Bauer

Report of the Board of Governors Neil Weaver

Remarks of the Council Chair JD Dunbar

Report of University Advancement Jim Geiger

Report of Finance, Administration and FacilitiesLen Cullo

1. Grant Awards and Contracts – See Item 3
2. Status of Facilities Report – See Item 4

Report of Student AffairsSusanne Fenske

Committee Reports

1. Executive CommitteeJD Dunbar

Other BusinessJD Dunbar

1. Unfinished Business
2. New Business

Human Resources – See Item 5

Important Dates

1. Upcoming meetings of the Council of Trustees' - April 18, July 18,
2. President Pehrsson's Inauguration – April 5, 11am-4pm
3. Spring PACT – April 11 & 12,
4. Spring Commencement – Venango, Friday, May 3, 6:30 pm;
Clarion, Saturday, May 4, 10am/1pm/4pm,
5. All Boards Workshop – June, time TBD

Adjournment

**MINUTES OF THE MEETING OF THE COUNCIL OF TRUSTEES
CLARION UNIVERSITY OF PENNSYLVANIA
FRIDAY, DECEMBER 14, 2018
108 EAGLE COMMONS
CLARION, PA 16214
PUBLIC MEETING
1:30 P.M.**

I. RECORDING OF ATTENDANCE

Chairwoman Dunbar called the meeting to order at 1:32 p.m. with the following Trustees present:

Mrs. Milissa Steiner Bauer, Vice Chairwoman
Mrs. Sue Burns
Ms. JD Dunbar, Chairwoman
Mr. James Kifer, Secretary
Mr. Larry Pickett
Mr. Neil Weaver
Mr. Tree Zuzzio

The following Trustees were absent:

The Honorable R. Lee James
The Honorable Donna Oberlander
Mr. Howard Shreckengost
Dr. Syed Ali-Zaidi

The following members of the University administration attended the meeting:

Dr. Dale-Elizabeth Pehrsson
Dr. Jeff Allen, Dean, Health and Human Services
Mr. Len Cullo, Vice President, Finance and Administration
Mr. David Dollins, Associate Vice President, Enrollment Management
Dr. Pam Gent, Interim Provost and Academic Vice President
Dr. Susanne Fenske, Vice President, Student Affairs
Dr. Phillip Frese, Dean, College of Business and Information Sciences
Mr. Jim Geiger, Vice President, University Advancement
Dr. Steve Harris, Interim Dean, College of Arts, Education and Sciences

II. PUBLIC COMMENTS – NONE

III. APPROVAL OF CONSENT AGENDA

1. Approval of the September 20, 2018, meeting minutes
2. Approval of the Certification of Foundation Compliance
3. Approval of the Certification of the CSA Compliance
4. Approval of the Finance Committees Report

A motion was made by Mr. Weaver, seconded by Mrs. Burns, to approve the Consent Agenda. The motion carried unanimously.

IV. Auditor's Report for Year Ended June 30, 2018

Ms. Nancy Gunza, Principal, CliftonLarsonAllen, presented the University's audited financials for the prior year. She reviewed the Responsibilities in a Financial Statement Audit and Governance and Internal Control Communications. During the audit process, CliftonLarsonAllen performed an audit of the financial statements of Clarion University in accordance with generally accepted auditing standards.

V. Report of Student Affairs

Dr. Susanne Fenske reported that her staff is busy planning for the next academic year. We are implementing additional themed housing options, such as STEM, communication, and gaming. We are also offering pet-friendly housing at Reinhard Villages, which we have 100 students currently signed up to live in this environment. Retention for the upperclassman has increased with the themed housing options.

In addition, the Recreation Center will be upgraded with new equipment in the weight room over winter break. Athletics co-hosted the D2 Volleyball Championships Fall Festival in Pittsburgh. We hosted the Safe School Summit on December 3 where 120 professionals including policy and law enforcement, K-12 teachers and administrators came to campus. The keynote speaker for the Summit was a survivor of the Virginia Tech shooting.

VI. Report of Academic Affairs

Dr. Gent reported that we are working toward our goal to retain 80 percent of our students. We are expanding our ASN program into Somerset County with plans to admit the first class of 30 students in fall 2019. We have developed a partnership with Butler County VA to bring their VITAL team to campus once per month to serve our 250 veterans and their family members. Faculty member Mark Lepore is counseling survivors of the Synagogue shooting and students in

the Pittsburgh schools. Department of Nursing Chair, Dr. Debra Kelly recently received the Cameos of Caring Award for Outstanding Nurse.

VII. Report of PACT

Trustee Melissa Steiner Bauer provided her report and encouraged trustees to attend the spring meeting, April 11 & 12.

VIII. Report of the Board of Governors'

Trustee Weaver reported that Chancellor Greenstein is restructuring the standing committees. Student representatives have been added to the Student Success Committee, faculty have been added to the Academic Progress, and the president of PACT will be the ex officio on the BOG. Trustee Weaver indicated he was selected to the presidential search committee at Mansfield University.

IX. Report of the President

President Pehrsson announced that Dr. Pam Gent has accepted the offer for the position as Provost.

Today, President Pehrsson hosted the employee holiday luncheon with 250 faculty, staff, and trustees in attendance. Interhall Council raised \$1,026 for Toys-for-Tots. Next semester she will be implementing fireside chats with the campus and Clarion communities. The True North Initiative has been meeting and their report and recommendations are due April 1. We have formed a joint collaboration with the Foundation to review our housing costs for students. This committee's recommendations are due to her by February 1.

X. Report of Clarion Student Senate

Senate President Brianna Shepherd reported that in September senators attended a conference at Bloomsburg University. We recently did an in-depth review of our constitution. We awarded 37 scholarships totaling \$6,000 for the Students in Need Scholarship between the eFollett bookstore and CSA. Mr. Matt Shaffer was appointed as the new advisor for Student Senate. We recently approved three requests for new student organizations on campus.

XI. Report of Faculty Senate

Dr. James Lyle reported items on the faculty senate agenda including their participation in the dean of CAES search, we are utilizing the new constitution and bylaws that were approved last spring and we are addressing student affordability issues.

XII. Remarks of the Council Chair

Chairwoman Dunbar provides a name for each of her trustee reports and she announced that this one is called "Deposits in Account – Building Trust" and reported her activities and that of fellow Council of Trustee members relative to this theme. She welcomed Trustee Larry Pickett back to the Council of Trustees. She noted that Trustee Representative Donna Oberlander was named to a successive term as trustee. On October 5, as part of Autumn Leaf Festival weekend, she presented awards to six Clarion alumni. The State System has asked Council chairs and PACT representatives for our committee preferences.

Trustee Dunbar reported the Hybrid Trustee Retreat was held on October 18 & 19, which included the President's Executive Council. The Clarion Chamber singers directed by Dr. Steve Johnson memorably performed for us during dinner.

XIII. Report of Enrollment Management

Mr. David Dollins reported that his team is working on recruiting new students by hosting visit days and visiting high schools. He has created a website for the StepUp Plan and he is working with the True North Initiative and faculty for cost affordability for students. High school guidance counselors were invited to campus and shared challenges they see Clarion faces and feedback of possible new programs and majors students are wanting. They will be meeting again in mid-March.

XIV. Update of the Opioid Treatment Specialist Certificate Program

Dr. Ray Feroz presented information on the program. They have 132 students currently enrolled and announced that Trustee Representative Donna Oberlander was the first to complete all four courses in the program.

XV. Report of Finance, Administration and Facilities

Mr. Len Cullo reported that the Tippin project is moving forward on schedule with a completion date of September 4, 2019. We have finalized plans for ADA improvements for Still Hall and Suhr Library that would be forwarded to DGS.

XVI. Report of University Advancement

Mr. Jim Geiger reported that Alumni Relations hosted an event last evening in Cranberry Township where 68 people attended. We are returning to Florida in the spring our annual event. The Eagle Rising Athletic Campaign is in full swing.

He is working with David Dollins and Zimmerman Marketing Agency to track Clarion's presence in certain counties to improve our marketing strategies. We

are also working on improvements for our website and recently launched a new scholarship search engine for students searching and applying for scholarships.

XVII. Committee Reports

The Executive Committee met on November 9 and a copy of the minutes were forwarded to the trustees.

XVIII. New Business - NONE

XIX. ADJOURNMENT AND NEXT MEETING

A motion was made by Ms. Bauer, seconded by Mr. Zuzzio, that the meeting be adjourned at 3:53 p.m. The motion carried.

The next meeting of the Council of Trustees will be Thursday, February 21 2019.

Respectfully submitted



James L. Kifer, Secretary
Council of Trustees

**CLARION UNIVERSITY
CAPITAL PROGRAM SUBMISSIONS
2019-2020**

Item 2

Deferred Maintenance Projects

\$5.1 Million

The Facilities Master Plan estimates an immediate deferred maintenance need of \$130 M by the year 2022.

The most critical portion of these projects as identified by Clarion staff are:

- Still Hall Variable Air Box Replacement - \$250,000
- Carlson Library Balancing Valve Replacement - \$150,000
- Carlson Library Cooling Tower - \$150,000
- Becker Hall Cooling Tower - \$150,000
- Recreation Center Cooling Tower - \$150,000
- Marwick Boyd Uni-vent Replacement - \$100,000
- Founders Hall Staircase Reinforcement - \$750,000
- Harvey Hall Electrical Distribution - \$225,000
- Water Line Replacements - \$500,000
- Montgomery Hall Roof Replacement - \$150,000
- Still Hall Steam Manhole - \$100,000
- Steam Tunnel Repairs - \$100,000
- Givan Hall Steam Manhole - \$100,000
- Sidewalk Replacements - \$200,000
- Stevens Hall Electrical Upgrades - \$300,000
- Davis Hall Electrical Upgrades - \$300,000
- Suhr Library Critical Maintenance - \$700,000
- Water Tower Repair Work - \$700,000

Renovate Becker Hall

\$25 Million

(This was previously submitted in 2010 at \$14.4 Million. The Master Plan has an escalated cost of \$25 Million for Year 2025)

This project to accomplish a life cycle renovation of Becker Hall will correct deficiencies identified in a detailed building systems analysis performed by architectural and engineering consultants while developing the Facilities Master Plan. The facility, constructed in 1972, presently serves Communications and Computer Science programs and possesses its original complement of electrical and environmental systems equipment. It contains five heating, ventilating, and air conditioning systems which have all exceeded their useful service life and can no longer operate efficiently or be maintained economically. Communications systems within the building are presently operating at their maximum designed capacity, which does not accommodate the facility's present mission that is focused on the science and technology disciplines.

Additionally, the unique room configurations in the building, originally designed to support experimental middle school programs, do not accommodate effective teaching and learning in the present technologically sophisticated environment, particularly with regard to the communications and computer science courses taught in the facility.

Therefore, a complete renovation of Becker Hall is necessary for at least two reasons. First, its building systems must be renewed if it is to continue as a viable facility, regardless of the programs it supports. Second, its renewal is particularly critical to its present mission in that it has a direct role in providing graduates with talents that support the Commonwealth's alliances with technologically based industries.

Renovate and Expand Marwick Boyd Fine Arts Center

\$33 Million

(This was previously submitted in 2010 at \$26.2 Million. The Master Plan has an escalated cost of \$32.4 Million for Year 2024)

The Marwick Boyd Fine Arts Center, a facility of approximately 87,000 square feet, was constructed in 1969 and is in need of a life cycle renewal renovation to support existing and future academic programs in this building as well as public auditorium/theatre space. Electrical and structural systems are marginal and none of the arts facilities meet present-day code requirements.

Accomplishing this project would correct code and accessibility deficiencies, enhance public auditorium/theatre space, consolidate and improve arts programs in one facility, and bring space allocations for the arts and allied academic programs in line with System standards.

Future Requests:

Demolition of Ballentine Hall	\$500,000
Demolition of Givan Hall	\$1,125,000
Demolition of Ralston Hall	\$250,000
Demolition of Keeling Hall	\$1,000,000

Clarion University of PA
New Grants and Contracts
Awarded between 11/1/2018 and 01/31/2019

Item 3

Grant Name	Amount	Director
PHEAA Act 101	\$ 34,498	Mr. Joseph Croskey
SBDC State Match FY18	\$ 230,740	Ms. Cynthia Nellis
2018 USDA	\$ 74,000	Ms. Cynthia Nellis
GEAR UP Summer Camp 2019	\$ 32,151	Tyler Kitzmiller

Clarion University
Information Items for February 21, 2019 Council of Trustees' Meeting
Status of Facilities Projects

Building	Project	Number	Fund Source	Amount	Status	Project Completion Date
Tippin Gym	Renovation/Construction	CL-696	CA	\$41,900,000	UC	Sept - 2019
	Project Total					
Stevens/Moore Hall	ADA Accessibility Improvements	CL-775	CA	\$5,000,000	ID	TBD
Still Hall	Roof Replacement	CL-786	DM	\$150,000	ID	August-2019
Still Hall	Server Room Fire Extinguishing	CL-796	DM	TBD	RB	TBD
Clarion Campus	Sidewalk Repairs	CL-797	DM	\$150,000	P	August-2019
Venango Suhr Library	Feasibility Study	CL-790	SR	\$39,587	C	April-2017
Steam Vaults	Repair of Steam Tunnel Vaults	CL-807	DM	\$250,000	UC	March 2019

Notes -

Still Hall Roof Replacement - *Project deferred to Summer 2019 for proper review and design prior to work completion*

Still Hall Server Room Fire Extinguishing - *Single bid received was double the estimated project cost; working with design firm to determine course of action prior to re-bid*

Clarion Campus Sidewalk Repairs - *Project deferred to Summer 2019 due to funding availability*

Repair of Steam Tunnel Vaults - *Vault repair completed; repaving to be completed in spring*

Source of Funds	Status
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EG = Education & General Funds

AX = Auxiliary

DM = Deferred Maintenance

CA = Capital Appropriation

G = Grants

SA = Student Assessment

SR = Special Revenue (e.g., Parking Fees, etc.)

CL = Cancelled

P = Planning

ID = In Design

B = Bidding/Contracting

UC = Under Construction

C = Complete

AF = Awaiting Funds

AS = Awaiting Scheduling

RB = Rebid

Human Resource Report**A. President's Office**

1. Appointment

Manager

Gent, Pamela J., Strategic Leadership 250B, Provost, Full-Time, Regular, Academic Affairs,
December 17, 2018

B. Academic Affairs

1. Appointments

Faculty – E & G Funded

Alawami, Alawya; 100%-time Associate Professor (Step 4), Computer Information Science
Department, January 5, 2019
Alden, Jesse; 25%-time Instructor (Step 1), Chemistry, Mathematics, Physics Department
January 5, 2019 through May 24, 2019
Allen, Scott; 25%-time Instructor (Step 1), Finance Department
January 5, 2019 through May 24, 2019
Allen, Susan; 25%-time Instructor (Step 1), Library Science Department
January 5, 2019 through May 24, 2019
Alvarez, Barbara; 25%-time Instructor (Step 1), Library Science Department
January 5, 2019 through May 24, 2019
Amoroso, Janet; 25%-time Instructor (Step 1), Visual and Performing Arts Department
January 5, 2019 through May 24, 2019
Boston, Michael; 25%-time Instructor (Step 1), Communication Sciences and Disorders
Department, January 5, 2019 through May 24, 2019
Bullington, Myra; 50%-time Instructor (Step 1), Visual and Performing Arts Department
January 5, 2019 through May 24, 2019
Carpenter, Sandra; 50%-time Instructor (Step 1), Chemistry, Mathematics and Physics
Department, January 5, 2019 through March 15, 2019
Chambers, James; 25%-time Instructor (Step 1), Finance Department
January 5, 2019 through May 24, 2019
Christine, Joel; 50%-time Instructor (Step 1), Biology and Geoscience Department
January 5, 2019 through May 24, 2019
Cook, Karen; 25%-time Instructor (Step 1), Library Science Department
March 7, 2019 through May 24, 2019
Ervin, Karen; 25%-time Instructor (Step 1), Library Science Department
January 5, 2019 through May 24, 2019
Gavin, Patrick; 50%-time Instructor (Step 1), Education Department
January 5, 2019 through May 24, 2019
Ghosh, Ayantika; 75%-time Instructor (Step 1), Biology and Geoscience Department
January 5, 2019 through May 24, 2019
Greene, Sarah; 25%-time Instructor (Step 1), Library Science Department
January 5, 2019 through May 24, 2019
Grimone, Andrew; 25%-time Assistant Professor (Step 9), Nursing Department
January 5, 2019 through May 24, 2019

Gueguen, Gretchen; 25%-time Instructor (Step 1), Library Science Department
January 5, 2019 through May 24, 2019

Guth, William; 50%-time Instructor (Step 1), Chemistry, Mathematics and Physics Department
January 5, 2019 through May 24, 2019

Hancks, Jeffrey; 25%-time Instructor (Step 1), Library Science Department
January 5, 2019 through May 24, 2019

Hock, Kimberly; 25%-time Instructor (Step 1), Accountancy Department
January 5, 2019 through May 24, 2019

Hollis, Mary; 50%-time Instructor (Step 1), Psychology Department
January 5, 2019 through May 24, 2019

Jensen, Natalie; 25%-time Instructor (Step 1), Visual and Performing Arts Department
January 5, 2019 through May 24, 2019

Kanish, Glenna; 25%-time Instructor (Step 1), Human Services, Rehabilitation, Health and Sport Sciences Department January 5, 2019 through May 24, 2019

Keasey, Rosemary; 25%-time Instructor (Step 1), Accountancy Department
January 5, 2019 through May 24, 2019

Krishnamurthy, Poornima; 25%-time Instructor (Step 1), Chemistry, Mathematics and Physics Department, January 5, 2019 through May 24, 2019

Lavan, Timothy; 25%-time Instructor (Step 1), Chemistry, Mathematics and Physics Department
January 5, 2019 through May 24, 2019

Leahy, Kathleen; 65%-time Instructor (Step 1), Special Education Department
January 5, 2019 through May 24, 2019

Lewis, Randilyn; 80%-time Instructor (Step 1), Nursing Department
January 5, 2019 through May 24, 2019

Lucas, Ronald; 25%-time Instructor (Step 1), Computer Information Sciences Department
January 5, 2019 through May 24, 2019

Machesky, Amanda; 75%-time Instructor (Step 1), Nursing Department
January 5, 2019 through May 24, 2019

Mary, Russell; 67%-time Instructor (Step 1), Visual and Performing Arts Department
January 5, 2019 through May 24, 2019

McCrea, Cynthia; 75%-time Instructor (Step 1), Human Services, Rehabilitation, Health and Sport Sciences Department, January 5, 2019 through May 24, 2019

McGuire, Beth; 25%-time Instructor (Step 1), Library Science Department
January 5, 2019 through May 24, 2019

Messineo, Linda; 25%-time Instructor (Step 1), Psychology Department
March 18, 2019 through June 7, 2019

Neiswonger, Michael; 72%-time Instructor (Step 1), Nursing Department
January 5, 2019 through May 24, 2019

Nesbit, Michael; 25%-time Instructor (Step 1), Finance Department
January 5, 2019 through May 24, 2019

Romanik, Adam; 25%-time Instructor (Step 1), Library Science Department
January 5, 2019 through May 24, 2019

Salsgiver, Danielle; 41.7%-time Instructor (Step 1), Biology and Geosciences Department
January 5, 2019 through May 24, 2019

Schlosser, Mark; 50%-time Instructor (Step 1), Education Department
January 5, 2019 through May 24, 2019

Sharrar, Darlene; 25%-time Instructor (Step 1), Chemistry, Mathematics and Physics Department
January 5, 2019 through May 24, 2019

Shick, Timothy; 75%-time Instructor (Step 1), Management and Marketing Department
January 5, 2019 through May 24, 2019

Slegel, Sarah; 65%-time Instructor (Step 1), Special Education Department
January 5, 2019 through May 24, 2019

Snyder, Donna; 25%-time Instructor (Step 1), Library Science Department
January 5, 2019 through May 24, 2019

Taylor, Christian; 25%-time Instructor (Step 1), Visual and Performing Arts Department,
January 5, 2019 through May 24, 2019

Terwilliger, Laura; 75%-time Instructor (Step 1), Psychology Department
January 5, 2019 through May 24, 2019

Tu, Yanbin; 50%-time Associate Professor (Step 1), Management and Marketing Department
January 5, 2019 through May 24, 2019

Vogel, Matthew; 75%-time Instructor (Step 1), Special Education Department
January 5, 2019 through May 24, 2019

Wagner, Cristine; 25%-time Instructor (Step 1), Education Department
January 5, 2019 through May 24, 2019

Williams, Gary; 100%-time Instructor (Step 2), Management and Marketing Department
January 5, 2019 through May 24, 2019

Zboran, Beth; 50%-time Instructor (Step 1), Computer Information Sciences Department
January 5, 2019 through May 24, 2019

Zellers, Aimee; 25%-time Instructor (Step 1), Social Sciences Department
January 5, 2019 through May 24, 2019

Support Staff

Wolf, Raeann, University Registered Nurse, Full-Time, Regular, Northwest Alliance, November 26, 2018

Niederriter, Alexandra, Medical Records Assistant, Full-Time, Regular, Northwest Alliance, December 17, 2018

Laughlin, Lisa, University Registered Nurse, Full-Time, Regular, Northwest Alliance, January 7, 2019

2. Appointment – Temporary; Extension

Support Staff

Haines, Taylee, Fiscal Assistant, Student Financial Services, Full-Time, Temporary, December 24, 2018

3. Promotion

Manager

Bauer, Sharon D., Manager 170, Assistant Director for Student Accounts, Student Financial Services, October 29, 2018

4. Reclassifications

Manager

Grolemund, Bethann, Manager 160 (from Manager 150), Academic Affairs, October 1, 2018

Smith, Daniel, Manager 180 (from Manager 170), Academic Affairs, October 1, 2018

Radaker, Ronald, Manager 180 (from Manager 170), Student Support Services, October 1, 2018

Support Staff

Sanchez, Amariliz, Clerk Typist 3 (from Clerk Typist 2), Allied Health, Human Services, Rehabilitation, December 4, 2018

Corbett, Teresa, Clerk Typist 3 (from Clerk Typist 2), Registrar Office, December 11, 2018

5. Retirements

Faculty

Balough, Robert; Economics Department, May 24, 2019
 Brown, Jonathan; Education Department, January 5, 2019
 Buchanan, William; Library Science Department, January 5, 2019
 Ellermeyer, Deborah; Education Department, May 24, 2019
 Sauvage-Callaghan, Elisabeth; English and Modern Languages Department, May 24, 2019

6. Resignations

Support Staff

Jordan, Beverly, Student Financial Services, November 12, 2018
 Reinsel, Trudi, Northwest Alliance, November 12, 2018

C. Finance and Administration

1. Appointments

Support Staff

Mabold, Caitlynn, Custodial Worker 1, Part-Time, Regular, Facilities Management, November 12, 2018
 Walters, Raymond, Custodial Worker 1, Part-Time, Regular, Facilities Management, November 12, 2018
 Taylor, Kyle, Custodial Worker 1, Part-Time, Regular, Facilities Management, December 3, 2018
 Fetzer, Gregory, Clerk 1, Full-Time, Regular, Facilities Management, January 14, 2018
 Cousins, Virgil, Semi-Skilled Laborer, Part-Time, Regular, Facilities Management, January 16, 2019

2. Appointment – Temporary; Extension

Support Staff

Kiel, William, Security Officer 1, Part-Time, Temporary, Public Safety, December 24, 2018

3. Promotion

Support Staff

Neiswonger, Bryan, Medium Voltage Electrician, Facilities Management, December 10, 2018

4. Resignations

Support Staff

McDevitt, William, Public Safety, November 16, 2018

Miller, Jamie, Facilities Management, December 18, 2018

D. Student Affairs

1. Appointment

Coach

Eger, Charles, Assistant Football Coach, Intercollegiate Athletics, Full-Time, Regular Status,
December 19, 2018

2. Promotion

Support Staff

Stephens, Karena, Fiscal Assistant, Residence Life, Full-Time, Regular Status, November 19, 2018

3. Resignation

Coach

Thomas, James, Assistant Coach, Athletics, Resignation, January 24, 2019

4. Retirement

Support Staff

Hagan, Jodie, Center for Wellness, January 18, 2019