Program Report for the Initial Preparation of Early Childhood Teachers National Association for the Education of Young Children (NAEYC) 2010 Standards - Option A

NOTE: This form uses the NAEYC standards approved by NCATE in 2010. Beginning in Fall 2012 ALL programs must use the new standards.

	programs must use the new standards.	
CO	VER SHEET	
1.	Institution Name	
	Clarion University	
2.	State	
	Pennsylvania	
3.	Date submitted	
	MM DD YYYY	
	03 / 15 / 2017	
4.	Report Preparer's Information:	
	Name of Preparer:	
	LouAnn Bonnett	
	Phone: Ext.	
	(814)393-2591	
	E-mail:	
	lhumphrey@clarion.edu	
5.	CAEP Coordinator's Information:	
	Name:	
	Jesse Haight	
	Phone: Ext.	
	(814) 393 - 2385	
	E-mail:	
	jhaight@clarion.edu	
6.	Name of institution's program	
	Early Childhood Teacher Certification Bachelor Degree Program	
7.	CAEP Category	
	Early Childhood Education-First Teaching License	
8.	Grade levels ⁽¹⁾ for which candidates are being prepared	
٥.	Pre K to grade 4	

9.	(1) e.g. Birth to Grade 3, P-3 Program Type
	First Teaching License
10.	Degree or award level
	• Baccalaureate
	Post Baccalaureate
	Master's
11.	
	O Yes
	No
12.	If your answer is "yes" to above question, list the sites at which the program is offered
13.	Title of the state license for which candidates are prepared
	Pennsylvania Early Childhood Teacher Certification
14.	Program report status:
	Initial Review
	 Response to One of the Following Decisions: Further Development Required or Recognition with Probation
	Response to National Recognition With Conditions
15.	Is your Educator Preparation Provider (EPP) seeking
	CAEP accreditation for the first time (initial accreditation)
	Continuing CAEP accreditation
16.	State Licensure data requirement on program completers disaggregated by specialty area with sub-area
	scores: CAEP requires programs to provide completer performance data on state licensure examinations for completers who take the examination for the content field, if the state has a licensure testing requirement. Test information and data must be reported in Section IV. Does your state require such a test?
	Yes
	O No

9.

SECTION I - CONTEXT

1. Description of any state or institutional policies that may influence the application of NAEYC standards. (Response limited to 4,000 characters)

The Pennsylvania Department of Education [PDE] revised the Framework for Grades PreK-4 Program Guidelines in December of 2016, which slightly modified the PDE competencies for prek-4 teachers. The PDE guidelines and competencies for the early childhood teacher certification programs align very well with and support the NAEYC standards. The PDE competencies for early childhood teachers include:

Competency 1: Child Development Cognition and Learning

Competency 2: Subject Matter Pedagogy Content

Competency 3: Assessment

Competency 4: Family and Community Collaboration Partnerships

Competency 5: Professionalism

Ensuring that the teacher candidates meet the competencies in these areas strengthens the program's emphasis of the NAEYC standards.

In 2014, the Pennsylvania Office of Child Development and Learning revised Pennsylvania's Core Knowledge Competencies for Early Childhood and School Age Professionals. These Core Knowledge Competencies are a set of core competencies linked to the learning standards that must be mastered by everyone working with children to facilitate child learning and development and to work effectively with families. The knowledge areas include:

Knowledge Area 1: Child Growth and Development

Knowledge Area 2: Curriculum and Learning Experiences

Knowledge Area 3: Families, Schools and Community Collaboration

Partnerships

Knowledge Area 4: Assessment

Knowledge Area 5: Communication

Knowledge Area 6: Professionalism and Leadership

Knowledge Area 7: Health, Safety and Nutrition

Knowledge Area 8: Program Organization and Administration

The knowledge areas of the Core Knowledge Competencies reflect and support the NAEYC standards. In 2015, Early Childhood faculty applied for and received grant funding to align early childhood courses with the Core Knowledge Competencies, strengthening the teacher preparation program at Clarion University and its emphasis of the NAEYC standards.

In addition to other state requirements, PreK-4 teacher candidates must pass the Pearson PreK-4 PECT teacher certification test. The test is comprised of three modules, which complement the NAEYC standards.

Module 1: Child Development, Learning and Assessment; Collaboration and Professionalism

Module 2: Language and Literacy Development; Social Studies, Arts and Humanities

Module 3: Mathematics, Science and Health Pennsylvania's policies and guidelines positively influence Clarion University's application of the NAEYC standards. The guidelines reinforce the standards; therefore, the early childhood teacher preparation program at Clarion University embraces the NAEYC standards, along with the PDE competencies and the Core Body of Knowledge.

Description of the field and clinical experiences required for the program, including the number of hours for early field experiences and the number of hours/weeks for student teaching or internships. NOTE: Description of the field and clinical experiences required for the program should explain how the program ensures high quality field experiences. Quality field experiences support candidates to understand and apply the competencies reflected in the NAEYC standards as they observe, implement and receive constructive feedback in real world early learning settings. Programs are encouraged to consider the "indicators of strength" listed in the Supporting Explanation of Standard 7 when writing this narrative.

(Response limited to 8,000 characters)

The early childhood courses and field experience assignments are designed as an integrated instructional experience. The NAEYC standards are addressed at three different levels: introductory, application and mastery. In the early course work, teacher candidates are introduced to the standards. They then have opportunities to apply the standards. The level and frequency of application increases as they progress through the program. Field experiences are guided by class instruction, assignments and follow-up reflective exercises. The third and final level of candidates' learning requires demonstration of standards mastery. Teacher candidates are expected to function in the field with limited direct supervision in ways that support children's learning. The mastery level accomplishment is viewed as the initial step in life-long learning for these professionals. This early childhood teacher preparation program strives to facilitate candidate mastery of the standards and encourage continued formal learning.

At the introductory level, early childhood courses introduce teacher candidates to the standards. These courses focus on developmental theory and orient candidates to the field of early childhood education. Candidates observe children of different ages (infant, toddler, preschool, primary, and child with special needs), in the following settings (childcare, preschool, primary school, home visit with early childhood professional, and NAEYC accredited/STAR 4 center) and relate those observations to theory. The instructional goals are for candidates to build a theoretical base, understand the complexity of the field of early childhood education and appreciate family influence through readings, class discussions and field experience. Candidates obtain approximately 42 hours of field experience in these courses.

At the application level, students applying the standards. Instructional design emphasizes the integration of creative arts into learning objectives. In these classes, candidates do more than observe children and environments; they begin applying the standards by interacting with children and assessing their development. They use the assessment information to establish developmental learning goals. They also participate in supervised meetings with the families

to discuss evaluation outcomes, assessment and plan learning goals and objectives for children. Candidates discover the importance of the environment in facilitating children's growth and learning and observe early learning environments. Information learned from these observations and the PA Child Care Regulations are the basis for candidates' design of an early learning center. While not all field assignments are completed in an early childhood program for these courses (some can be completed at another location that is convenient for the family), those that are completed in classrooms are required to be done in quality programs as recognized by the PA Early Learning Keys to Quality. Candidates obtain approximately 30 hours of field experience in these 200 level courses.

Teacher candidates achieving the 300 level courses are expected to have: A strong knowledge of child development and learning,

Achieved competency in observation and other assessment skills, Accomplished both theoretical knowledge and application skills to identify developmentally appropriate practice,

An appreciation for developing partnerships with families and the community, and

Demonstrated professionalism in their attitude, interactions and appearance.

Block courses provide additional application of standards. The prek-k block courses focus on curriculum, child guidance, advocacy and methods for integrating content areas, teaching reading and engaging families and community. Field experiences are completed in quality early childhood programs (rating of at least STAR 3 -out of 4- by the PA Keys Early Keys to Quality), Head Start classrooms, or kindergarten classrooms. Candidates spend three to four weeks (about 75 hours) in the classroom, implementing the Project Approach with the children. Assignments require teacher candidates to plan integrated learning experiences for children, implement those experiences, reflect upon their teaching outcomes, guide children's behaviors and engage families and community. Cooperating teachers reflect daily with the candidates; university supervisors visit at least twice each week to observe and reflect with candidates.

The 1st through 4th grade block courses focus on curriculum, methods and content for first through fourth grade. Field experiences are completed in elementary schools, where candidates spend three to four weeks in the classroom (about 120 hours), applying the standards. Assignments require teacher candidates to plan learning experiences for children, implement those experience and reflect upon their teaching outcomes. Cooperating teachers reflect daily with the candidates; university supervisors visit periodically to observe and reflect.

Student teaching courses provide candidates with 16 weeks of student teaching experience in a high quality (4 Star) early care and learning center, preschool classroom and/or public school. This experience provides candidates with an

opportunity to master the standards so that they are prepared to enter the early childhood workforce as qualified professionals who will have a positive impact on the early childhood profession, young children, families and communities. University supervisors observe at least four times throughout the semester to observe and reflect with candidates.

Local field experiences provide candidates with ability, socio-economic and family-structure diversity. Clarion is a small rural county with limited racial diversity; 97% of Clarion County residents are Caucasian. Candidates often experience more racial diversity when student teaching out of the county.

The Pennsylvania Department of Education requires field experience in four stages:

Stage 1-Observation

Stage 2-Exploration

Stage 3-Pre-Student Teaching

Stage 3-Student Teaching

Field experience is a component of the following courses and primarily addresses the four stages of field experience as required by the Pennsylvania Department of Education:

Stage 1-Observation

ECH 141 Child Development & Learning

ECH 231 Creativity in the Early Childhood Curriculum

ECH 235 Observation: Constructing an Early Childhood Knowledge Base

Stage 2-Exploration

ECH 236 Assessment & Planning: Using an Early Childhood Knowledge Base

ECH 245 Language & Literacy in Early Childhood Education

ECH 260 Early Childhood Environments

Stage 3-Pre-Student Teaching

These courses are grouped into two blocks: a Pre K through kindergarten and 1st through 4th grade. Candidates take the block courses together, and the field experience for each of the blocks consists of at least 75 hours for each block. Candidates work with children birth through kindergarten Star 3 or 4 center, Head Start, or Kindergarten classroom for the Pre K -K Block and with children in a first, second, third or fourth grade classroom for the 1 through 4 Block. In ECH 413, candidates plan for and complete a Stand for Children Advocacy Project in collaboration with a community agency.

Pre K-K Block

ECH 301 Child Development & Guidance

ECH 310 Family-Community Collaboration

ECH 322 Curriculum Basis for Learning & Teaching

ECH 323 Language, Literacy & the Young Child

ECH 325 Young Children as Theory Builders

ECH 410 Motor Learning & Development

1-4 Grade Block

ECH 414 Learning & Teaching Language & Literacy Grades 1-4

ECH 415 Learning & Teaching Mathematics Grades 1-4

ECH 416 Learning & Teaching Social Studies Grades 1-4

ECH 417 Instructional Technology for Early Childhood Teachers

ECH 414 Learning & Teaching Science Grades 1-4

ECH 413 Leadership in Early Childhood Settings

Stage 4-Student Teaching

ECH 424/425 Early Childhood Student Teaching

3. Please attach files to describe a program of study that outlines the courses and experiences required for candidates to complete the program. The program of study must include course titles. (This information may be provided as an attachment from the college catalog or as a student advisement sheet.)

ECH Program of Study

See Attachment panel below.

- 4. This system will not permit you to include tables or graphics in text fields. Therefore any tables or charts must be attached as files here. The title of the file should clearly indicate the content of the file. Word documents, pdf files, and other commonly used file formats are acceptable.
- 5. Candidate Information

Directions: Provide three years of data on candidates enrolled in the program and completing the program, beginning with the most recent academic year for which numbers have been tabulated. Report the data separately for the levels/tracks (e.g., baccalaureate, post-baccalaureate, alternate routes, master's, doctorate) being addressed in this report. Data must also be reported separately for programs offered at multiple sites. Update academic years (column 1) as appropriate for your data span. Create additional tables as necessary.

Program: BSED ECH		
Academic Year	# of Candidates Enrolled in the Program	# of Program Completers ⁽²⁾
2013-2014	116	26
2014-2015	95	21
2015-2016	82	7

(2) CAEP uses the Title II definition for program completers. Program completers are persons who have met all the requirements of a state-approved teacher preparation program. Program completers include all those who are documented as having met such requirements. Documentation may take the form of a degree, institutional certificate, program credential, transcript, or other written proof of having met the program's requirements.

6. Faculty Information

Directions: Complete the following information for each faculty member responsible for professional coursework, clinical supervision, or administration in this program.

Faculty Member Name	Amy Shannonhouse
(-)	M.S. Health & Physical Ed Frostburg State University Doctoral Candidate University of Pittsburgh
Assignment: Indicate the role of the faculty member (4)	Teaching Faculty, Student Teacher Supervision
	Associate Professor

Faculty Rank ⁽⁵⁾	
Tenure Track	€ YES
land Sarvica (1) List lin to 2	PDK Faculty Advisor Chair; Education Department Promotion Committee Chair- School of Education Director Search Committee
IDLOLESSIONAL EXPENSIVE III	Health & physical ed. teacher Kinderkinetics Instructor Red Cross Instructor Basketball Coach

Faculty Member Name	Bruce Smith
Highest Degree, Field, & University ⁽³⁾	PhD, Curriculum and Instruction, Pennsylvania State University
Assignment: Indicate the role of the faculty member (4)	Teaching faculty, Student teacher supervision; Interim Dean College of Arts, Education and Science
Faculty Rank ⁽⁵⁾	Full Professor
Tenure Track	₿ YES
Scholarship ⁽⁶⁾ , Leadership in Professional Associations, and Service ⁽⁷⁾ :List up to 3 major contributions in the past 3 years ⁽⁸⁾	Director of Northwestern PA Science Olympiad 2006-present 2. Chairperson of Research Committee PA Center for Environmental Education Presenter at National Science teachers Association Annual Convention
Teaching or other professional experience in P-12 schools ⁽⁹⁾	1. Director of Science in Motion at Clarino University providing inservice education 2. Clssroom presentations to sectondary seicne teachers in 17 area school districts 2001-present Certifications - Secondary Biology, General Science

Faculty Member Name	Jacqueline Manno
Highest Degree, Field, & University ⁽³⁾	Ph.D. Curriculum & Instruction: Emphasis Area Science Education - Penn State University
Assignment: Indicate the role of the faculty member (4)	Teaching Faculty
Faculty Rank ⁽⁵⁾	Instructor
Tenure Track	€ YES
Scholarship ⁽⁶⁾ , Leadership in Professional Associations, and Service ⁽⁷⁾ :List up to 3 major contributions in the past 3 years ⁽⁸⁾	Member Professional Development School committee Presenter at local early childhood conferences Coordinator overnight field experience at McKeever Environmental Learning Center for 1-4 block students
Teaching or other professional experience in P-12 schools ⁽⁹⁾	Elementary Science Teacher B.S. EKED - Elementary and Kindergarten Education - Penn State University M.S. Ed. in Science Education - Clarion University of PA

Faculty Member Name	Jesse Haight

Highest Degree, Field, & University ⁽³⁾	D.Ed. Curriculum and Instruction, Indiana University of PA
Assignment: Indicate the role of the faculty member (4)	Teaching faculty, Assessment Coordinator
Faculty Rank ⁽⁵⁾	Assistant Professor
Tenure Track	⊌ YES
	Haight, J.A. (2015, November). Above and Beyond: Increasing Social Studies Relevance through Field Experience. Session Presentation at the National Council for the Social Studies National Conference, New Orleans, LA. Haight, J. A. & Houston, A. G. (2015, November). Starting Essential Social Studies Concepts Young: Creating Unique Curriculum Maps. Poster Presentation at the National Council for the Social Studies National Conference, New Orleans, LA. Haight, J. A. (2015, April). Above and Beyond: Creating Unique Field Experiences for Teacher Candidates. Session Presentation at the National Student Teaching and Supervision Conference, West Chester, PA.
Teaching or other professional experience in P-12 schools ⁽⁹⁾	Certification: Social Studies 7-12 (PA)

Faculty Member Name	Jocelyn L. Smrekar
Highest Degree, Field, & University ⁽³⁾	PhD, Curriculum and Instruction, Pennsylvania State University
Assignment: Indicate the role of the faculty member (4)	Teaching faculty, supervisor
Faculty Rank ⁽⁵⁾	Associate Professor
Tenure Track	⊌ YES
Scholarship ⁽⁶⁾ , Leadership in Professional Associations, and Service ⁽⁷⁾ :List up to 3 major contributions in the past 3 years ⁽⁸⁾	1. Penn AEYC board member 2. Facilitator/Participant in Governor's Institute 3. Smrekar, J.L. (2012). MyEducationLab Study Plan for Nutrition, health, and safety for young children: Promoting wellness, 2nd edition, by J. Sorte, I. Daeschel, and C. Amador, Pearson/Merrill Publishing.
Teaching or other professional experience in P-12 schools ⁽⁹⁾	Preschool Teacher Executive Director Early Care & Education Center Coordinator Early Care & Education Center Supervise student teachers Certified Early Childhood Education and Spanish

Faculty Member Name	John McCullough
Highest Degree, Field, & University ⁽³⁾	EdD, Indiana University of Pennsylvania, Education Department Chair
Assignment: Indicate the role of the faculty member (4)	Teaching faculty, student supervision
Faculty Rank ⁽⁵⁾	Full Professor
Tenure Track	⊌ YES
	Webmaster for the Clarion University of Pennsylvania College of Education and Human Services NCATE Electronic Evidence Room 2. Coordinator of Clarion University of Pennsylvania's Instructional Technology Specialist

	Certificate Program 3. Coordinaotr of Clarion University of Pennsylvania's College of Education and Human Services Technology in Education Computer Lab
IDI DI ESSIDHAL EXDELIENCE III	Student teacher supervision Certifications - Secondary Education Mathematics

Faculty Member Name	Karl Sprenger
Highest Degree, Field, & University ⁽³⁾	PhD. Instructional Systems, Penn State University.
Assignment: Indicate the role of the faculty member (4)	Teaching Faculty; Student Teacher Supervision
Faculty Rank ⁽⁵⁾	Assistant Professor
Tenure Track	⊌ YES
Scholarship ⁽⁶⁾ , Leadership in Professional Associations, and Service ⁽⁷⁾ :List up to 3 major contributions in the past 3 years ⁽⁸⁾	1. Peck, K.L. Sprenger, K.R. (2008). One-to-One Educational Computing: Ten Lessons for Successful IMplementation. In Voogt, J. & Knezek, G., International Handbook of Information Technology in Primary and Secondary Education (pp. 935-941). New York: Springer. 2. Peck & Sprenger (2007) Not Seeing is Disbelieving: Why We are Doubting the Power of One-to-One Learning Environments. Academic Intersections. Cupertino, CA: Apple Computer. Available at http://edcommunity.apple.com/ali/story.php? itemID=11368 Retrieved August 5, 2007. 3. Sprenger, K.R. (2007). Line Rider and Physics. Pennsylvania Science Teacher Exchange, 30(2), 6.
Teaching or other professional experience in P-12 schools ⁽⁹⁾	High school science/technology teacher

Faculty Member Name	Kathleen R. Murphy				
Highest Degree, Field, & University ⁽³⁾	EdD, Elementary Education: Reading and Language Arts, Indiana University of Pennsylvania				
Assignment: Indicate the role of the faculty member (4)	Teaching faculty				
Faculty Rank ⁽⁵⁾	Full Professor				
Tenure Track	₿ YES				
Scholarship ⁽⁶⁾ , Leadership in Professional Associations, and Service ⁽⁷⁾ :List up to 3 major contributions in the past 3 years ⁽⁸⁾	Seneca Reading Council 2. Member of Keystone State Reading Association Progream reviewer for Intenational Reading Association				
Teaching or other professional experience in P-12 schools ⁽⁹⁾	Consultant and workshop presenter on reading at local area school districts Pre-student teaching supervision Certifications - Communication 7-12, Reading Specialist K-12				

Faculty Member Name	Lou Ann Bonnett
(0)	PhD, Educational Psychology/Child and Family Studies concentration, University of Denver

Assignment: Indicate the role of the faculty member (4)	Teaching faculty, Student Supervision
Faculty Rank ⁽⁵⁾	Associate Professor
Tenure Track	₿ YES
Scholarship ⁽⁶⁾ , Leadership in Professional Associations, and Service ⁽⁷⁾ :List up to 3 major contributions in the past 3 years ⁽⁸⁾	Board of Directors Jefferson/Clarion Head Start 2. Participant Governor's Institute 3. Member of PA Office of Child Development and Learning Committee to develop Infant/Toddler Credential
Teaching or other professional experience in P-12 schools ⁽⁹⁾	Coordinator- birth to 3 early intervention program Director/Developmental Specialist Infant Stimulation Program Preschool Teacher Head Start Special Needs Coordinator Supervise field experience and student teachers Certified: Early Childhood Education, Special Education and Elementary Education

Faculty Member Name	Marcella McConnell			
Highest Degree, Field, & University ⁽³⁾	PhD. Curriculum & Instruction, Kent State University			
Assignment: Indicate the role of the faculty member (4)	Teaching Faculty; Student Teacher Supervision			
Faculty Rank ⁽⁵⁾	Instructor			
Tenure Track	€ YES			
Scholarship ⁽⁶⁾ , Leadership in Professional Associations, and Service ⁽⁷⁾ :List up to 3 major contributions in the past 3 years ⁽⁸⁾	1. McConnell, M., & Caniglia, J. (2015). Math Rocks. Accepted for Publication: Mathematics Teaching in the Middle School 2. McConnell, M. (in progress from dissertation work) Knowing Low-achieving Students When Teaching Mathematics. Submitting to Journal for Research in Mathematics Education 3. McConnell, M. (in progress from dissertation work) Dynamic Facets of Effective Teaching. Submitting to Review of Educational Research			
Teaching or other professional experience in P-12 schools ⁽⁹⁾	Mathematics Teacher			

Faculty Member Name	Peggy Apple
Highest Degree, Field, & University ⁽³⁾	Ph.D., Curriculum & Instruction with Early Childhood Concentration and a Minor in Education Policy Studies, Indiana University, Bloomington, IN
Assignment: Indicate the role of the faculty member (4)	Teaching Faculty; Student Teacher Supervision
Faculty Rank ⁽⁵⁾	Associate Professor
Tenure Track	⊌ YES
Professional Associations,	Member Professional Development School Committee to partner with local school district in creating Professional Development School Member MidStates Accreditation Committee Presenter at local, state and national early childhood conferences
	Service Learning supervision in K-12 Indianapolis Public Schools and surrounding districts in Central Indiana from 2007-2010. Discipline and

P-12 schools (9) Walker Career Center, Ralph Waldo Emerson Elementary School) Certifications: Texas: Self-Contained (1-8), Kindergarten (PK-K)	Teaching or other professional experience in P-12 schools ⁽⁹⁾	grade level varied based on student interest. Practicum supervision in elementary. Early Childhood practicum supervision (Spring, 2011). Committee member at various schools/institutions (Carmel High School, Walker Career Center, Ralph Waldo Emerson Elementary School)
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Faculty Member Name	Vanessa Boryenace
Highest Degree, Field, & University ⁽³⁾	M.Ed. C&I, Reading Specialist Concentration Clarion University of PA
Assignment: Indicate the role of the faculty member (4)	Teaching Faculty
Faculty Rank ⁽⁵⁾	Instructor
Tenure Track	€ YES
Scholarship ⁽⁶⁾ , Leadership in Professional Associations, and Service ⁽⁷⁾ :List up to 3 major contributions in the past 3 years ⁽⁸⁾	Tutor candidates on required certification tests Manage Scholastic book club orders
Teaching or other professional experience in P-12 schools ⁽⁹⁾	Special Education Itinerant Emotional and Learning Support, k-8 Philipsburg-Osceola Area School District Special Education Learning Support, 7-8, Philipsburg-Osceola Area School District Reading Camp, Kindergarten Readiness Classroom, Philipsburg-Osceola Area School District Preschool, Continuing Education Venango College Science Camp, Continuing Education Venango College Mentally and Physically Handi. Special Ed, k-12 Reading, k-12 General Science, 7-12 English, 7-9 Math, 7-9

(3) e.g., PhD in Curriculum & Instruction, University of Nebraska.

⁽⁴⁾ e.g., faculty, clinical supervisor, department chair, administrator

⁽⁵⁾ e.g., professor, associate professor, assistant professor, adjunct professor, instructor

⁽⁶⁾ Scholarship is defined by CAEP as systematic inquiry into the areas related to teaching, learning, and the education of teachers and other school personnel.

Scholarship includes traditional research and publication as well as the rigorous and systematic study of pedagogy, and the application of current research findings in new settings. Scholarship further presupposes submission of one's work for professional review and evaluation.

⁽⁷⁾ Service includes faculty contributions to college or university activities, schools, communities, and professional associations in ways that are consistent with the institution and unit's mission.

⁽⁸⁾ e.g., officer of a state or national association, article published in a specific journal, and an evaluation of a local school program.

⁽⁹⁾ Briefly describe the nature of recent experience in P-12 schools (e.g. clinical supervision, inservice training, teaching in a PDS) indicating the discipline and grade level of the assignment(s). List current P-12 licensure or certification(s) held, if any.

SECTION II - LIST OF ASSESSMENTS

In this section, list the 6-8 assessments that are being submitted as evidence for meeting the NAEYC standards. All programs must provide a minimum of six assessments. If your state does not require a state licensure test in the content area, you must substitute an assessment that documents candidate attainment of content knowledge in #1 below. For each assessment, indicate the type or form of the assessment and when it is administered in the program.

Please provide following assessment information (Response limited to 250 characters each field)

ease provide following assessment information (Response limited to 250 characters each field)					
Type and Number of	Name of Assessment	Type or Form of	When the Assessment Is		
Assessment	(10)	Assessment (11)	Administered ⁽¹²⁾		
Assessment #1: Licensure assessment, or other content- based assessment (required)	Pearson PreK-4 PECT	State Licensure Assessment	Prior to or during Student Teaching		
Assessment #2: Content knowledge in early childhood education (required)	Comprehensive Exam	Comprehensive Exam	Senior Year- upon completion of 1-4 Block in ECH 417, prior to student teaching		
Assessment #3: Candidate ability to plan implement appropriate teaching and learning experiences (required)	Curriculum Project	Project	Junior Year – during Pre K –K Block in ECH 322		
Assessment #4: Student teaching or internship (required)	Student Teaching Performance Profile	Student Teaching Performance Profile	Senior Year - During student teaching		
Assessment #5: Candidate effect on student leaning (required)	Impact on Child Learning	Project	Senior Year - During student teaching		
Assessment #6: Additional assessment that addresses NAEYC standards (required)	Family-Community Engagement	Project	Junior Year-during Pre K-K Block ECH 310		
Assessment #7: Additional assessment that addresses NAEYC standards (optional)	Child Study	Child Study	Sophomore Year – ECH 236		
	Legislative Letter	Letter to Elected Official	Junior Year-during Pre K-K Block ECH 310		

Assessment #8:		
Additional		
assessment that		
addresses NAEYC		
standards		
(optional)		

⁽¹⁰⁾ Identify assessment by title used in the program; refer to Section IV for further information on appropriate assessment to include.

⁽¹¹⁾ Identify the type of assessment (e.g., essay, case study, project, comprehensive exam, reflection, state licensure test, portfolio).

⁽¹²⁾ Indicate the point in the program when the assessment is administered (e.g., admission to the program, admission to student teaching/internship, required courses [specify course title and numbers], or completion of the program).

SECTION III - RELATIONSHIP OF ASSESSMENT TO STANDARDS

For each NAEYC standard on the chart below, identify the assessment(s) in Section II that address the standard. One assessment may apply to multiple NAEYC standards.

1. Standard 1: Candidates prepared in early childhood degree programs are grounded in a child development knowledge base. They use their understanding of young children's characteristics and needs, and of multiple interacting influences on children's development and learning, to create environments that are healthy, respectful, supportive, and challenging for each child.

1a: Knowing and understanding young children's characteristics and needs, from birth through age 8.

1b: Knowing and understanding the multiple influences on early development and learning

1c: Using developmental knowledge to create healthy, respectful, supportive, and challenging learning environments for young children.

2. Standard 2: Candidates prepared in early childhood degree programs understand that successful early childhood education depends upon partnerships with children's families and communities. They know about, understand, and value the importance and complex characteristics of children's families and communities. They use this understanding to create respectful, reciprocal relationships that support and empower families, and to involve all families in their children's development and learning.

#1 #2 #3 #4 #5 #6 #7 #8

2a: Knowing about and understanding diverse family and community characteristics

2b: Supporting and engaging families and communities through respectful, reciprocal relationships

2c: Involving families and communities in young children's development and learning.

3. Standard 3: Candidates prepared in early childhood degree programs understand that child observation, documentation, and other forms of assessment are central to the practice of all early childhood professionals. They know about and understand the goals, benefits, and uses of assessment. They know about and use systematic observations, documentation, and other effective assessment strategies in a responsible way, in partnership with families and other professionals, to positively influence the development of every child.

#1 #2 #3 #4 #5 #6 #7 #8 3a: Understanding the goals, benefits, and uses of assessment – including its use in development of appropriate goals, curriculum, and teaching strategies for young children 3b: Knowing about and using observation, documentation, and other appropriate assessment V V V V V tools and approaches, including the use of technology in documentation, assessment and data collection. 3c: Understanding and practicing responsible assessment to promote positive outcomes for each child, including the use of assistive technology for

	children with disabilities.								
	3d: Knowing about assessment partnerships with								
	families and with professional colleagues to build								
	effective learning environments.								
4.	Standard 4: Candidates prepared in early childhood degree programs undersyoung children is a complex enterprise, and its details vary depending on child settings within which teaching and learning occur. They understand and use printeractions as the foundation for their work with young children and families use a wide array of developmentally appropriate approaches, instructional structional and families and positively influence each child's development and learning the control of	dren′ ositiv Can ategi	s age ve rel didat es, a	s, ch lation es kn	aract ships low,	eristi and under	cs, a supp stan	nd th ortiv d, an	ne re
		#1	#2	#3	#4	#5	#6	#7	#8
5.	4a: Understanding positive relationships and supportive interactions as the foundation of their work with young children 4b: Knowing and understanding effective strategies and tools for early education, including appropriate uses of technology 4c: Using a broad repertoire of developmentally appropriate teaching /learning approaches 4d: Reflecting on own practice to promote positive outcomes for each child. Standard 5: Candidates prepared in early childhood degree programs use the design, implement, and evaluate experiences that promote positive develoyoung child. Candidates understand the importance of developmental domain in early childhood curriculum. They know the essential concepts, inquiry tools including academic subjects, and can identify resources to deepen their under knowledge and other resources to design, implement, and evaluate meaningf promotes comprehensive developmental and learning outcomes for every you	omers and , and rstand ul, ch	nt and d acad d struding. ding.	d lear demid cture Cand	ning c (or of co didate	for e conte onten es use	ach a ent) d t are e the	ind e discip as, ir ow	very lines
		#1	#2	#3	#4	#5	#6	#7	#8
6.	5a: Understanding content knowledge and resources in academic disciplines: language and literacy; the arts – music, creative movement, dance, drama, visual arts; mathematics; science, physical activity, physical education, health and safety; and social studies. 5b: Knowing and using the central concepts, inquiry tools, and structures of content areas or academic disciplines 5c: Using own knowledge, appropriate early learning standards, and other resources to design, implement, and evaluate developmentally meaningful and challenging curriculum for each child. Standard 6: Candidates prepared in early childhood degree programs identify of the early childhood profession. They know and use ethical guidelines and of early childhood practice. They are continuous, collaborative learners who demonstrates are supported in early childhood practice. They are continuous, collaborative learners who demonstrates are supported in early childhood practice. They are continuous, collaborative learners who demonstrates are supported in early childhood practice. They are continuous, collaborative learners who demonstrates are supported in early childhood practice. They are continuous, collaborative learners who demonstrates are supported in early childhood practice.	ther	profe	ssion	al sta	andar	ds re	lated	l to
	critical perspectives on their work, making informed decisions that integrate k They are informed advocates for sound educational practices and policies.	nowl		from	n a va	ariety	of so	ource	S.
		// I	// Z	,, J	// T	,, J	,, O	// /	,, U
	6a: Identifying and involving oneself with the early childhood field								

6b: Knowing about and upholding ethical standards and other early childhood professional guidelines
6c: Engaging in continuous, collaborative learning to inform practice; using technology effectively with young children, with peers, and as a professional resource.
6d: Integrating knowledgeable, reflective, and critical perspectives on early education
6e: Engaging in informed advocacy for young children and the early childhood profession.

7. Standard 7: FIELD EXPERIENCES AND CLINICAL PRACTICE STANDARD

Field experiences and clinical practice are planned and sequenced so that candidates develop the knowledge, skills and professional dispositions necessary to promote the development and learning of young children across the entire developmental period of early childhood – in at least two of the three early childhood age groups (birth – age 3, 3 through 5, 5 through 8 years) and in the variety of settings that offer early education (early school grades, child care centers and homes, Head Start programs).

7a. Opportunities to observe and practice in at least two of the three early childhood age groups (birth – age 3, 3-5, 5-8)

7b. Opportunities to observe and practice in at least two of the three main types of early education settings (early school grades, child care centers and homes, Head Start programs)

Information should be provided in Section I (Context), question 2, to address this standard.

SECTION IV - EVIDENCE FOR MEETING STANDARDS

DIRECTIONS: The 6-8 key assessments listed in Section II must be documented and discussed in Section IV. Taken as a whole, the assessments must demonstrate candidate mastery of the SPA standards. The key assessments should be required of all candidates. Assessments, scoring guides/rubrics and data charts should be aligned with the SPA standards. This means that the concepts in the SPA standards should be apparent in the assessments and in the scoring guides/rubrics to the same depth, breadth, and specificity as in the SPA standards. Data tables should also be aligned with the SPA standards. The data should be presented, in general, at the same level it is collected. For example, if a rubric collects data on 10 elements [each relating to specific SPA standard(s)], then the data chart should report the data on each of the elements rather that reporting a cumulative score..

In the description of each assessment below, the SPA has identified potential assessments that would be appropriate. Assessments have been organized into the following three areas to be aligned with the elements in CAEP Standard 1:

- Content knowledge (Assessments 1 and 2)
- Pedagogical and professional knowledge, skills and dispositions (Assessments 3 and 4)
- Focus on student learning (Assessment 5)

Note that in some disciplines, content knowledge may include or be inextricable from professional knowledge. If this is the case, assessments that combine content and professional knowledge may be considered "content knowledge" assessments for the purpose of this report.

For each assessment, the compiler should prepare one document that includes the following items:

- (1) A two-page narrative that includes the following:
- a. A brief description of the assessment and its use in the program (one sentence may be sufficient);
- b. A description of how this assessment specifically aligns with the standards it is cited for in Section III. Cite SPA standards by number, title, and/or standard wording.
- c. A brief analysis of the data findings;
- d. An interpretation of how that data provide evidence for meeting standards, indicating the specific SPA standards by number, title, and/or standard wording; and
- (2) Assessment Documentation
- e. The assessment tool itself or a rich description of the assessment (often the directions given to candidates);
- f. The scoring guide/rubric for the assessment; and
- g. Charts that provide candidate data derived from the assessment.

The responses for e, f, and g (above) should be limited to the equivalent of five text pages each , however in some cases assessment instruments or scoring guides/rubrics may go beyond five pages.

Note: As much as possible, combine all of the files for one assessment into a single file. That is, create one file for Assessment #4 that includes the two-page narrative (items a-d above), the assessment itself (item e above), the scoring guide (item f above, and the data chart (item g

above). Each attachment should be no larger than 2 mb. Do not include candidate work or syllabi. There is a limit of 20 attachments for the entire report so it is crucial that you combine files as much as possible.

 State licensure tests or professional examinations of content knowledge. NAEYC standards addressed in this entry could include Standards 1-6. If your state does not require licensure tests or professional examinations in the content area, data from another assessment must be presented to document candidate attainment of content knowledge. (Answer Required)

Provide assessment information as outlined in the directions for Section IV

ECH Required Assessment 1

See Attachment panel below.

Assessment of content knowledge⁽¹³⁾ in early childhood education. NAEYC standards addressed in this entry could include but are not limited to Standards 1, 2, and 5. Examples of assessments include comprehensive examinations, GPAs or grades⁽¹⁴⁾, and portfolio tasks⁽¹⁵⁾. (Answer Required)

Provide assessment information as outlined in the directions for Section IV

ECH Required Assessment 2

See Attachment panel below.

- (13) Content knowledge in early childhood professional preparation includes knowledge of child development and learning (characteristics and influences); family relationships and processes; subject matter knowledge in literacy, mathematics, science, social studies, the visual and performing arts, and movement/physical education; as well as knowledge about children's learning and development in these areas.
- (14) If grades are used as the assessment or included in the assessment, provide information on the criteria for those grades and describe how they align with the specialty standards.
- (15) For program review purposes, there are two ways to list a portfolio as an assessment. In some programs a portfolio is considered a single assessment and scoring criteria (usually rubrics) have been developed for the contents of the portfolio as a whole. In this instance, the portfolio would be considered a single assessment. However, in many programs a portfolio is a collection of candidate work—and the artifacts included
- 3. Assessment that demonstrates candidates can effectively plan and implement appropriate teaching and learning experiences. NAEYC standards that could be addressed in this assessment include but are not limited to Standard 4. Assessments might emphasize features such as (a) adaptations to individual, developmental, cultural and linguistic differences; (b) knowledgeable and developmentally appropriate application of subject matter knowledge; (c) use of effective and appropriate teaching strategies for young children; and (d) attention to effects on children's learning. These assessments are often included in a candidate's portfolios or in student teaching evaluations. (Answer Required)

Provide assessment information as outlined in the directions for Section IV

ECH Required Assessment 3

See Attachment panel below.

4. Assessment that demonstrates candidates' knowledge, skills, and dispositions are applied effectively in practice. NAEYC standards that could be addressed in this assessment include Standards 1-6. An assessment instrument used in student teaching or an internship should be submitted. (Answer Required)

Provide assessment information as outlined in the directions for Section IV

ECH Required Assessment 4

See Attachment panel below.

5. Assessment that demonstrates candidate effects on student learning. NAEYC standards that could be addressed in this assessment include but are not limited to Standards 1, 3, and 4. Examples of assessments include those based on samples of children's work, portfolio tasks, case studies, follow-up studies, and employer surveys. They might include follow-up studies of graduates of the ECE program, as they relate to the NAEYC standards and as they document graduates' effectiveness in professional positions where they have an impact on young children's development and learning. (Answer Required)

Provide assessment information as outlined in the directions for Section IV

ECH Required Assessment 5

See Attachment panel below.

6. Additional assessment that addresses NAEYC initial teacher preparation standards. NAEYC standards 1 - 6 could be addressed by this assessment. Examples of assessments include evaluations of field experiences, case studies, portfolio projects, and follow-up studies. Assessments might be candidate projects that demonstrate candidate's (a) ability to observe and assess young children through case studies or similar projects; (b) understanding of the role of families in young children's development and learning, and how they support this role as teachers of young children; and (c) understanding of the early childhood profession and candidates' future role as advocates and reflective, continuous learners. (Answer Required)

Provide assessment information as outlined in the directions for Section IV

ECH Required Assessment 6

See Attachment panel below.

7. Additional assessment that addresses NAEYC initial teacher preparation standards. NAEYC standards 1 - 6 could be addressed by this assessment. Examples of assessments include evaluations of field experiences, case studies, portfolio projects, and follow-up studies. Assessments might be candidate projects that demonstrate candidate's (a) ability to observe and assess young children through case studies or similar projects; (b) understanding of the role of families in young children's development and learning, and how they support this role as teachers of young children; and (c) understanding of the early childhood profession and candidates' future role as advocates and reflective, continuous learners. (Optional)

Provide assessment information as outlined in the directions for Section IV

ECH Optional Assessment 7

See Attachment panel below.

8. Additional assessment that addresses NAEYC initial teacher preparation standards. NAEYC standards 1 - 6 could be addressed by this assessment. Examples of assessments include evaluations of field experiences, case studies, portfolio projects, and follow-up studies. Assessments might be candidate projects that demonstrate candidate's (a) ability to observe and assess young children through case studies or similar projects; (b) understanding of the role of families in young children's development and learning, and how they support this role as teachers of young children; and (c) understanding of the early childhood profession and candidates' future role as advocates and reflective, continuous learners. (Optional)

Provide assessment information as outlined in the directions for Section IV

ECH Optional Assessment 8

See Attachment panel below.

SECTION V - USE OF ASSESSMENT RESULTS TO IMPROVE PROGRAM

1. Evidence must be presented in this section that assessment results have been analyzed and have been or will be used to improve candidate performance and strengthen the program. This description should not link improvements to individual assessments but, rather, it should summarize principal findings from the evidence, the faculty's interpretation of those findings, and changes made in (or planned for) the program as a result. Describe the steps program faculty has taken to use information from assessments for improvement of both candidate performance and the program. This information should be organized around (1) content knowledge, (2) professional and pedagogical knowledge, skill, and dispositions, and (3) student learning.

(Response limited to 12,000 characters)

Content Knowledge

A. Data analysis has revealed that candidates lack thorough understanding of child development and developmental theory. This was evident in data presented in Key Assessment # 7: Child Study, which is completed in the sophomore year and in Key Assessment # 2: Comprehensive Exam, which is taken in the senior year. While candidates appear to be familiar with developmental milestones, they lack knowledge of holistic child development and developmental theory. Comprehensive understanding of child development and developmental theory provides a strong foundation for appropriately interacting with children, planning developmentally appropriate learning experiences and environments for children, and meaningfully assessing children's development and learning.

Analysis of these data has resulted in a change in program requirements. ED 121: Human Development and Learning was the foundation course that all early childhood majors took as a prerequisite to all other early childhood courses. This course is not taught by early childhood faculty and provides a brief overview of infant, toddler, preschooler and young school age child development and developmental theory. In this class, candidates focus observations on one child that ranges in age from birth through 12 years. Early childhood faculty have concluded that this course does not provide early childhood teacher candidates with the necessary foundational understanding of child development and developmental theory.

Beginning with the Fall 2016 semester, the early childhood program no longer requires that candidates take ED 121: Human Development and Learning. Candidates are now required to take ECH 141: Child Development and Learning as their foundation course prior to taking any other early childhood courses. This course emphasizes child development and developmental theory from ages birth to eight years, allowing for additional time to focus on the early ages. Candidates are required to observe and complete a case study for each of the age groups: infant, toddler, preschool, young primary. Because this is an early childhood course, early childhood faculty members, who have extensive background in child development and developmental theory teach this course.

Early childhood faculty members are hopeful that replacing ED 121: Human Development and Learning, which is taught by faculty not specialized in early childhood education with ECH 141: Child Development and Learning, which is taught by faculty specialized in early childhood education will result in candidates' improved understanding of child development and developmental theory. Since this change was just recently implement, data for those taking ECH 141: Child Development and Learning have not yet been collected.

B. Another discussion point related to content knowledge that has resulted from this review related to the required Key Assessment #2: Assessment of Content Knowledge. Data have revealed that the teacher candidates at Clarion University tend to do better on authentic assessments (Key Assessment #3: Curriculum Project; Key Assessment #4: Student Teaching Performance Profile; Key Assessment #5: Impact on Child Learning; Key Assessment #6: Family-Community Engagement; Key Assessment #7: Child Study; and Key Assessment #8: Legislative Letter) than on tests (Key Assessment #1: Pearson PreK-4 PECT; and Key Assessment #2: Comprehensive Exam). In light of this, and to better measure candidate's comprehension of early childhood content knowledge, early childhood faculty plan to explore more creative, authentic options for Key Assessment #2: Assessment of Content Knowledge.

Professional and Pedagogical Knowledge, Skill, and Dispositions

A. While early childhood faculty members have often expressed concern regarding candidates' ability to write effectively, using correct grammar, spelling and punctuation, data analysis of Key Assessment #8: Legislative Letter has validated this concern. At least 30% of candidates' letters were unable to be mailed on first submission for each of the three semesters documented in this report, with 54% unable to be mailed on first submission in the most recent (fall 2015, spring 2016 and fall 2016) cycle. Candidates' lack of ability to use conventions of formal writing will negatively affect their ability to communicate with parents, supervisors, peers, and the community in general (including elected officials). It will also hinder their effectiveness to instruct children to correctly use grammar, spelling and punctuation. Candidates also demonstrated inability to cite and reference sources in American Psychological Association format. While not as concerning as their lack of conventional writing skills, it is a concern for those candidates who will matriculate to graduate programs.

Discussions around these data led early childhood faculty to think that improper use of grammar and punctuation and misspelling are beyond the realm of just the early childhood program. While not sure how to remedy this problem, early childhood faculty plan to share these data with faculty from other departments to determine if they are finding similar results. We will also begin conversations that focus on solutions to this concern, being sure to involve those from the English Department and Student Support Services. This is something that needs to be addressed on many levels.

One way to address this concern university-wide is through the Clarion University Institutional Student Learning Assessment Committee (ISLAC). In 2014 Clarion University created the Institutional and Student Learning Assessment Committee (ISLAC) to promote a culture of assessment on campus. Every program must create and implement a program improvement plan informed by data that align to the University-Wide Learning Outcomes. This plan requires programs to interpret and use the data to spur growth in and strengthen programs. Annual reports are submitted and reviewed by the university-wide ISLAC committee. Our concerns regarding lack of conventional writing skills will be addressed in the next program review for ISLAC.

B. While curriculum mapping has ensured that data are collected at different intervals during the program (sophomore year, junior year, and first semester senior year and second semester senior year) and that those data assess each of the NAEYC Standards and each of the elements of those standards, this review process has confirmed that this early childhood program has several strategies for assessing most of the elements. However, limited approaches are used to formally assess candidate mastery of key elements 4a: Understanding positive relationships and supportive interactions as the foundation of their work with young children; 4c: Using a broad repertoire of developmentally appropriate teaching /learning approaches; 6a: Identifying and involving oneself with the early childhood field; and 6d: Integrating knowledgeable, reflective, and critical perspectives on early education. Early childhood faculty will thoroughly review each of the key assessments and the key elements that are lacking comprehensive assessment to ensure that thorough formal assessment processes for each of the key elements are established. For example, faculty have already begun discussions regarding standard 6a: Identifying and involving oneself with the early childhood field. While candidates assessed on this standard for other assignments, they are currently only formally assessed on 6a for on key assessment. Faculty have noted that candidates do identify and involve themselves with the early childhood field when they reach out to community members for Key Assessment #6: Family and Community Engagement. We may be able incorporate standard 6a into this key assessment and measure candidate self-identification of and involvement with the early childhood field.

Student Learning

A. While data on Key Assessment #4: Student Teaching Performance Profile and Key Assessment #5: Impact on Child Learning have indicated that candidates positively influence child development and learning, data for these two assessments are sparse. During this review period, Clarion University has lacked an efficient data collection system, and for the early childhood program, collection for student teacher data has been particularly challenging. Administration has acknowledged our frustrations and has adopted the Chalk and Wire data management system, which will allow for greater ease and a

more robust analysis of key data. This data management system began for all freshmen education students during the fall 2016 semester. It allows for easy storage and manipulation of the data, and will make the data readily available for sharing at department and curricular meetings. Not only will this system ensure comprehensive data collection, it will facilitate more frequent and enriched discussions regarding the data, as data will be readily accessible to faculty.

B. The final change that will allow for a greater concentration on program growth is the hiring of a full-time administrator that has a focus on assessment and accreditation. Clarion University has just hired an individual at the Associate Dean level that will be the lead of all program assessments and action plans to produce meaningful growth in our programs. The Associate Dean will begin on July 1, 2017.

SECTION VI - FOR REVISED REPORTS OR RESPONSE TO CONDITIONS REPORTS ONLY

1. For Revised Reports: Describe what changes or additions have been made to address the standards that were not met in the original submission. Provide new responses to questions and/or new documents to verify the changes described in this section. Specific instructions for preparing a Revised Report are available on the CAEP website at http://caepnet.org/accreditation/caep-accreditation/spa-program-review-policies-and-procedur

For Response to Conditions Reports: Describe what changes or additions have been made to address the conditions cited in the original recognition report. Provide new responses to questions and/or new documents to verify the changes described in this section. Specific instructions for preparing a Response to Conditions Report are available on the CAEP website at http://caepnet.org/accreditation/caep-accreditation/spa-program-review-policies-and-procedur

(F	Response limited to 24,000 characters.)

Please click "Next"

This is the end of the report. Please click "Next" to proceed.