

**Faculty Senate  
Minutes  
Clarion University  
10/4/21**

Faculty Senate met on October 4, 2021, in Still 206, via zoom and face to face. J. Knaust chaired the meeting, with the following senators present: L. Chambers, N. Dias, E. Foster, L. Fulton, B. Packard replacing H. Hampikian, J. Knaust, D. Knepp, M. Lepore, A. Love, J. Lyle, M. K. McConnell, A. Roberts, A. Rosati, A. Shannonhouse, R. Shawgo, B. Sweet, L. Taylor, J. Walsh, P. Woodburne. P. Gent, A. Barret (student senate), R. Laugand, J. Geiger were also present.

- I. Call to Order – J. Knaust called the meeting to order at 3:30.
- II. Approval of the Minutes (9/20/21) A. Roberts moved, J. Lyle seconded. B. Sweet asked for an alteration to the minutes in the CCPS report section noting that the committee hopes that the new integrated curricular committee will not require more members than our current CCPS committee membership. J. Knaust called for a vote. Motion passed.

III. Announcements

- A. Influenza Prevention – Thursday, October 7, 2021 – Level A Carlson Library. The schedule outlined below must be followed based on your last name. If your last name begins with: (editorial note: not as strict as described)
- A-F 9:00AM to 9:45AM
  - G-L 10:00AM to 10:45AM
  - M-R 11:00AM to noon
  - S-Z 12:15PM to 1:00pm
- B. Inclusive Community Assessment Team
- [Office of Diversity, Equity and Multicultural Affairs \(clarion.edu\)](http://clarion.edu)
  - [Inclusive Community Assessment \(maxient.com\)](http://maxient.com)

- IV. President’s Report—J. Geiger
- COVID testing is going well among students. The dashboard on the CUP site includes a chart detailing the number of tests and positive results, and a percentage positive. However, he stressed, in response to a question, that this positivity rate is NOT the positivity rate of Clarion University, as it is not a statistical sample and counts only those who are routinely tested and those who request a test. There were 21 positive tests two weeks ago and 4 this past week. Results come from both those who were tested on campus as well as those who tested off campus and reported their results.

All 3 campus officials are meeting to make sure their collection and reporting is as uniform as is possible, and are deciding on the triggers that would indicate a need to change policy or to go virtual again.

The administration deliberately undersold homecoming this year to keep crowds down. 75 people are going to the Distinguished Alumni awards this year, down from about 120 last year. Similarly the Eagle Endzone is reduced in size for the game. J. Geiger also plugged the ALF cultural nights and the pep rally and the announcement of the Homecoming Court.

The name of NewU will be unveiled Oct. 15 after the BOG meeting. Seems a good idea to announce the name after the BOG affirms it. Students will be asked to vote on various branding packages. Each institution maintains its individuality (colors, mascot) in the branding. The North East Integration is a bit behind us. Apparently the initial designs and/or name was not well received. Our timing is a bit more critical so we can get started on the online portion of the NewU mission; creating urls etc.

All updated information on integration will be put on the clarion.edu page under updates. J. Geiger expressed the appreciation of the president for all the work of all the committees that have worked so hard on this.

The basketball court was named after alumni and famous coach John Calipari. This event spawned a \$250,000 donation to the wrestling program. Talk of donations led to an affirmation that, even after integration, monies donated to Clarion University will be used according to the wishes of the donors, for Clarion students and/or Clarion needs. A speaker series bequest has been made and is being overseen by Dean Delbrugge.

V. Provost Report—P. Gent

Pizza with the President, an event for students, will occur on Wednesday outside Gemmell.

The Provost expressed thanks for the discussion last week on pronoun usage. This has been brought up, and is a sensitive topic, in student senate. While not all faculty have been using student preferred pronouns, faculty are aware of student wishes, and are working on it and are discussing it.

In terms of Financial Sustainability, CUP has submitted our own sustainability plan, and one integrated plan. The various financial administrators at the PASSHE schools voted on the plan and rated Clarion as a '3', which is the worst level. Edinboro was also given a '3', while CALU was rated a '2'. CUP hoped to be at a '2', but lower than expected enrollments hurt us.

Scott Miller from EU has been named as the interim integrated provost. He will be working with the current provosts and will take over next summer. In related news, all but one of the new deans have been named.

The Banner system update is ongoing. The goal is to have it up and running in March for summer 2022 registrations. For this to work student academic and financial data have to be correctly rolled over from PeopleSoft, as well as the academic schedules, catalogs, etc. A training will occur at some point. As this version of Banner is different from what currently exists at EU and CALU, everyone will get some training. CUP students currently taking classes at EU or CALU are somewhat familiar with aspects of banner, but the registration process will be new for almost everyone.

In response to a question from A Roberts, some clean up still needs to occur for programs that are similar between two schools but which have now been placed in different departments or colleges. For example, at Clarion, Data Analytics is housed in CIS, while at CALU it is housed in Math.

Deadlines for Masters programs was today, for getting programs set into Banner. Speech Pathology, Nursing and Athletic Training have not been put into Banner as yet, due to accreditation requirements.

Student Senate member A. Barrett asked about finding information about faculty ability or inability to offer multi modal classes and was directed to the CBA distance education article.

VI. Student Senate – A. Barrett

Student senate continues to hold Open/Town Hall and tabling events for students to discuss any issues that seem to be on students' minds. Dining and academic issues are the main issues discussed.

VII. Committee Reports.

A. CCPS – B. Sweet

A list of Read-Ins have been read-in.

The deadline for submitting objections is **Friday, October 15**. Proposals and objections must be delivered to the office of the chair of CCPS by 4:00 PM on the deadline date.

The Side Letter on curriculum mandates that two members of each university's curriculum committee meet as kind of interim curriculum committee, to determine what the interim Curriculum committee will look like, and how it will process curricular changes to make the initial NewU curriculum operational by Fall of 2022. The body, comprised of two members from each of the three schools has been finalized, and has met to determine the structure of the interim Integrated Curricular committee.

B. Student Affairs – M. Lepore

Adding to comments made by P. Gent and J. Geiger, M. Lepore noted that many students seem to be utilizing COVID testing to get out of quarantine and to return to classes.

M. Shaffer and A. Salzgeber are involved in some upcoming events around Heritage and Cultural Week, that promise to be good events.

Reflecting student desires, operating hours for Eagle Commons and Starbucks have been increased, while those of Gemmell dining and Carlson have been reduced.

S. Fenske and staff are continuing to meet with counterparts the three integrating institutions to make sure existing staff are most efficiently used and student programs are minimally disrupted.

The Seifert Committee is meeting next week. The committee may have some additional funds to use.

In response to a question about hours for swimming pool usage by non-team students and faculty/staff, M. Lepore said he did not have any information, but would find out.

C. CCR – M. McConnell

N/R

D. Academic Standards – L. Chambers

N/R

E. Budget – A. Roberts

N/R

F. Faculty Affairs – J. Walsh  
N/R

G. Institutional Resources – L Taylor  
N/R

H. Venango – J. May  
N/R

VIII. Old Business

1. Integrated Faculty Senate Working Group (A. Roberts, P. Woodburne, J. Knaust and M. McCullough)

Will meet Thursday, Oct. 7 to discuss bylaws.

2. Statement of Equity, Diversity and Inclusion.

Committee has met and is working on a syllabus statement. The discussion last week resulted in the suggestion that R. Laugand come to Senate to discuss the ICAT team and process. This is the subject of today's new business.

IX. New Business

R. Laugand is head of Clarion's Diversity, Equity, and Inclusion office and heads up the ICAT (Inclusive Community Assessment Team)

ICAT has been in operation since last Fall, and is designed to be a place where students and faculty mainly, but also anyone on campus, can report issues of bias, hate speech, and the like. In form, ICAT is much like the BART program, but is designed to be educational, rather than punitive. Should the issues reported rise to sufficient level, the ICAT team pushes them to public safety or the Conduct Board.

The team gets the ICAT incidence reports, and decides how best to respond. Response include reaching out to and talking to the victim and offender, trying to provide educational resources and opportunities to learn and to change views and/or behaviors. The team tries to educate the offender on the effects of bias and hate speech and other such behaviors on the victim, and tries to reach a resolution.

Currently, some issues have occurred on social media. The team works with victims on ways to effectively deal with such issues, and with perpetrators to understand the harm done, and to eliminate the behavior. The goal is to give all parties better tools with which to engage with each other.

The ICAT team and process is publicized at orientation, and in the residence halls. R. Laugand asks that faculty promote the existence of the team in our classes. The link is provided in the Announcement section above.

X. For the good of the Order

XI. Adjournment – B. Sweet moved (J. Lyle seconded). Unanimous passage.